

**Employment Counsellor Ability Evaluation Test List**  
**Approved by the Ministry of Health, Labour and Welfare for Designation as Employment Counsellor**

November 2011

- Only the following 10 tests are approved for the career promotion grants. The Ministry of Health, Labour and Welfare Human Resources Development has reviewed the examiner, test content, test method, the curriculum such as training courses that are required to take the exam.
- Career consultants, with human resource settings, support career choice and self-development in line with aptitude, experience, and the like. A career consultant is an expert on career development assistance in corporate, public and private employment agencies, schools, etc., and is needed in a wide range of fields. The Employment Counsellor who has passed the national test is a qualified career consultant (primary-grade 2). , ② career consultants who pass one of the 10 tests listed are permitted to carry out the jobs such as personnel and education personnel of companies, temporary staffing, recruitment company employees, Hello Work counselors, other school career guidance personnel, various consultation service personnel, management personnel consultant, financial planner, social insurance labor consultant, etc.

	Qualification name	Test name	Summary Characteristics	Test Provider	Exam qualification	Test time	Test venue	Fee
1	ICDS committee approved ICDS Employment Counsellor	ICDS committee approved ICDS Employment Counsellor test	<ul style="list-style-type: none"> <li>• The training courses are listed in the exam qualifications, group facilitation with or instruction, we are focusing on acquisition of knowledge and practical skills related to career education of young people.</li> <li>• People not trained by ICDS may also take the exam.</li> <li>• school officials, primarily qualified in youth employment support.</li> <li>• after qualification ICDS provides support with hands-on activities.</li> </ul>	NPO ICDS	Satisfying all of the requirements below. <ol style="list-style-type: none"> <li>1. a junior college or higher degree and more than three years of work experience, or work experience of more than five years.</li> <li>2. ICDS Commission certification of ICDS Employment Counsellor Training Course graduates, etc.</li> </ol>	Three times a year in 2011 fiscal year	Nagano Aichi - Fukushima and Okinawa, etc. 2011 fiscal year	¥ 25,200 (Department test: ¥ 10,500, Practical test ¥ 14,700)
2	NPO Lifelong Learning Career Consultants	NPO lifelong learning Employment Counsellor - test	<ul style="list-style-type: none"> <li>• The training emphasizes learning over a lifetime, career consultation, and personal capacity. Companies value matching of duties to skills. We believe additional skills in advising are useful.</li> <li>• People not trained by NPO Lifelong Learning may also take the exam.</li> <li>• Post-qualification support is provided.</li> </ul>	NPO Lifelong Learning	Satisfying all of the requirements below. <ol style="list-style-type: none"> <li>1. completed the NPO lifelong learning Employment Counsellor test committee recommended curriculum or the Employment Counsellor Training Course by equivalent curriculum, (NPO lifelong learning course is preferred)</li> <li>2. work experience for more than three years</li> </ol>	Three times a year in 2011 fiscal year	Tokyo, Osaka, such as 2011 fiscal year	¥ 27,000 (Department test + practical test)
3	Kansai Counseling Center certified Employment Counsellor	Kansai Counseling Center certified career consultant qualification test	<ul style="list-style-type: none"> <li>• We have been engaged in a variety of activities in the Kansai area for more than 40 years, as a pioneer in counseling education.</li> <li>• 5 or more work experience years are required before taking the exam.</li> <li>• People not trained by Kansai Counseling may also take the exam.</li> <li>• Post-qualification support is provided.</li> </ul>	Kansai Counseling Center	Must meet one of the requirements below. <ol style="list-style-type: none"> <li>1. Work experience of five years or more in any of the following that can be confirmed by your resume:               <ul style="list-style-type: none"> <li>○ Practical experience in personnel and labor departments in an organization                   <ul style="list-style-type: none"> <li>▪ Engaged in the work of employee counseling within an organization</li> </ul> </li> <li>○ Self-employed career counseling (regardless of concurrent fulltime employment)</li> <li>○ Other equivalent business experience</li> </ul> </li> <li>2. Completed this course plus more than 3 years of experience in a professional level.</li> <li>3. Passed the career consultant ability evaluation test approved by the Ministry of Health, Labour and Welfare, or completed a training course that is recognized as qualifying for this exam, and professional experience of more than three years , or equivalent.</li> </ol>	Twice a year in 2011 fiscal year	Osaka 2011 fiscal year	¥ 26,250 (Department test + practical test)
4	GCDF-Japan career counselors	GCDF-Japan ability evaluation test	<ul style="list-style-type: none"> <li>• Global, qualifies you to provide services in 14 countries; equivalent to the United States CCE certification.</li> <li>• Post-qualification support provided. (Work information and leadership level learning information delivery)</li> <li>• Examination offered six times a year (Tokyo). Osaka, Fukuoka).</li> <li>• 1 day exam (morning: writing,</li> </ul>	NPO Career Counseling Association	GCDF-Japan career counselor training program graduates * Work experience of more than three years as a member of society will be required.	Six times a year in 2011 fiscal year	Tokyo, Osaka and Fukuoka 2011 fiscal year	¥ 25,200 (Department test ¥ 9,450, practical exam ¥ 15,750)

			afternoon: practical)					
5	Tekunofa certified career counselors	Tekunofa certified career counselor ability evaluation test	<ul style="list-style-type: none"> <li>in order to train human resource personnel that can support the "coexistence of individuals and organizations", it is focused on "What is the career for me."</li> <li>results of the practical tests in addition to the pass-fail, because there is feedback by the examiner on your documentation</li> <li>Post-qualification support is provided.</li> </ul>	Ltd. Tekunofa	<p>Must meet one of the requirements below.</p> <ol style="list-style-type: none"> <li>Career Counselor (Employment Counsellor) of Tekunofa organizers who have completed a training course</li> <li>Tekunofa organized by the career counselor training courses and those who are found to have completed the equivalent of the educational program</li> </ol> <p>More than three years of work experience after high school graduation, or adult experience of more than five years, and experience in career counseling (career consulting), or more than one year or more, or 30 consultation number or 50 or more consulting experiences</p>	Year 3-4 times in 2011 fiscal year	Kanagawa in 2011 fiscal year	¥ 40,000 (the Department test ¥ 15,000 skill test ¥ 25,000)
6	DBM master career counselors	DBM master career counselor certification test	<ul style="list-style-type: none"> <li>other than DBM training course graduates if the designated course graduates, it is possible exam.</li> <li>Post-qualification support is provided.</li> </ul>	Tempstaff Drake Beam mode phosphorus (Ltd.)	<p>Must meet one of the requirements below.</p> <ol style="list-style-type: none"> <li>More than 3 years of professional experience in the DBM Career Counseling Master program (CCMP)</li> <li>graduate of the other course approved by DBM and more than 5 years of professional experience</li> <li>Practical experience of career counseling (corporate industrial counselor, consulting under the Human Resources department, outplacement consultant, career counseling) for more than three years.</li> </ol>	Twice a year in 2011 fiscal year	Tokyo and Osaka in 2011 fiscal year	¥ 48,300 (Department of test ¥ 18,900Tasu practical test ¥ 29,400)
7	CDA (Career Development Advisor)	CDA qualification test	<ul style="list-style-type: none"> <li>2011 September 30, was the most qualified organization, holding a large number of qualifications.</li> <li>Heisei founded this company 12 years ago.</li> <li>Test is based on the curriculum developed by NCD (USA).</li> <li>Exam offered throughout the country.</li> <li>Post-qualification support is provided.</li> </ul>	NPO Japan Career Development Association	<p>Satisfy all of the requirements below.</p> <ol style="list-style-type: none"> <li>Person who has a work experience of 3 years or more</li> <li>20 years of age or older.</li> <li>CDA curriculum (training course) graduates or of examination in association result CDA curriculum completion equivalent of a person with a recognized person</li> <li>CDA curriculum (training course) graduates who completed this course within five years</li> </ol>	CDA curriculum ① CDA curriculum ② Three times a year in 2011 fiscal year	Hokkaido, Miyagi, Tokyo, Aichi, Osaka, Hiroshima, Fukuoka 2011 fiscal year	¥ 36,750 (the Department test ¥ 15,750, practical exam ¥ 21,000)
8	Japan Career Management Counselors Association certified career consultant	Nippon career management counselor Association certified career consultant qualification test	<ul style="list-style-type: none"> <li>Exam is held in Tokyo, and possibly in Hokkaido.</li> <li>Post-qualification support is provided.</li> <li>Graduates of other training courses or those with practical experience may also take the exam.</li> </ul>	NPO Japan career management counselor Association	<p>Work experience of more than three years, that it meets the requirements of any one of the following.</p> <ol style="list-style-type: none"> <li>Japan Employment Counsellor that career management counselor Association to practice (career counselors) graduates of the training course</li> <li>Experience of career consulting (career counseling) for more than 5 years, and the certificate is received from affiliated companies and organizations.</li> <li>Training course graduates who have received career promotion grants.</li> </ol>	Twice a year in 2011 fiscal year	Tokyo and Hokkaido in 2011 fiscal year	¥ 30,000 (Department of test ¥ 20,000, practical exam ¥ 10,000)
9	Japan Industrial Counselors Association of Certified Employment Counsellors	Japan Industrial Counselors Association certified career consultant test	<ul style="list-style-type: none"> <li>More than 45 years, as a pioneer in counseling education, we are engaged in a variety of activities.</li> <li>Post-qualification support is provided.</li> <li>Industry counselors must be experts in consultation. Practical experience post-exam is recommended.</li> <li>Exam offered all over the country.</li> </ul>	(Company) Japan Industrial counselors Association	<p>A work experience over three years as a member of society, to fulfill any of the following requirements.</p> <ol style="list-style-type: none"> <li>Industrial counselor passer or a senior industry counselor test successful candidates, who have completed a career consultant course special training (A) the day the industry counselor Association do.</li> <li>Association has completed a course that was designated as specified career counseling course or the association is in equal to or greater than the level and this person.</li> <li>4 years of more experience in the career counseling field or human resource management after reaching the age of majority</li> </ol>	Once a year in 2011 fiscal year	Hokkaido, Miyagi, Chiba, Tokyo, Gunma, Aichi, Ishikawa, Osaka, Okayama, Ehime, Fukuoka and Okinawa 2011 fiscal year	¥ 3,150 yen (Department of test ¥ 10,500Tasu practical test ¥ 21,000)
10	Japan Productivity Center certification Employment Counsellor	Japan Productivity Center certified career consultant qualification test	<ul style="list-style-type: none"> <li>This training course, in addition to individual career development, is focused on career development support in companies.</li> <li>Post-qualification support is provided.</li> <li>People trained by other providers or through practical experience may also take the exam.</li> </ul>	Foundation Japan Productivity Center	<p>Must meet one of the requirements below.</p> <ol style="list-style-type: none"> <li>Completed university, junior college, or technical college (or equivalent national and international training), then three years or more personnel labor department practice working in a business or management position as an officer or employees of a union</li> <li>Japan have completed a career consultant training course of productivity headquarters person or course that Japan Productivity Center has specified</li> </ol>	Twice a year in 2011 fiscal year	Tokyo Osaka 2011 fiscal year	¥ 31,500 (Department of test ¥ 15,750Tasu practical test ¥ 15,750)