

# China's Labor Market: "Is Confucian Dynamism" Serving China Well?

*By Dr. Elisabeth Montgomery and Friends*

Since the advent of the pandemic, China has not experienced the same high-growth economy that it was famous for in the past. Is this the new normal, or just a temporary phase? The effects of an aging population and recent high youth unemployment trends due to the pandemic remain a huge concern for China's labor market.

This webinar uses the 6-D Model of National Culture (<https://geerthofstede.com/culture-geert-hofstede-gert-jan-hofstede/6d-model-of-national-culture/>). It will explore that Long Term Thinking, how that drives the orientation toward work in Chinese culture, and how it shapes the current labor market landscape. The cultural dimensions of China's work and labor dynamics impact global markets and labor forces. These dimensions include Confucian respect for one's superiors, thriftiness, persistence, a sense of shame, reciprocal courtesy, steadiness, prestige, and a deep respect for tradition. Understanding how these cultural elements interact with the evolving labor market is crucial for effective policymaking and business strategies.

Please find the time in your location:

Americas	Thu Dec 14	Asia & Pacific	Fri Dec 15
North America East Coast	9-10:30 PM	Samoa, New Zealand *	3 – 4:30 PM
North America Central	8 -9:30 PM	Southeastern Australia *	1 - 2:30 PM
North America Mountain	7 - 8:30 PM	South Australia *	12:30 – 2:00 PM
North America Pacific	6 - 7:30 PM	Northeastern Australia, Guam	12:00 – 1:30 PM
Hawaii	4 – 5:30 PM	Korea, Japan	11 – 12:30 PM
		China, Taiwan, Philippines, Malaysia, Singapore, Western Australia	10 -11:30 AM
		Vietnam, Cambodia, Laos, Indonesia	9 - 10:30 AM
		Bangladesh, Kazakhstan	8 – 9:30 AM
		Nepal	7:45 – 9:15 AM
		India, Sri Lanka	7:30 – 9 AM
		Pakistan	7 – 8:30 AM
		Azerbaijan	6 – 7:30 AM

\* We believe this region is observing daylight savings time

**Cost: Free to Members**, Non-members: High-income country: \$10, Not high-income country: \$5

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The panelists for this webinar are not yet known. More information will be available soon.