APCDA Officer Meeting January 9/10, 2019

President's Message

• Welcome to 2019

Staff Report

- Conference Program is online
- Conference registration is now open
- Upcoming Webinars: February 25/26 Systems Thinking, Systems Stories and Narrative Career Counselling by Mary McMahon

Cooperation with Global Career Services Summit (GCSS)

- We were offered 2 free registrations (a \$950 CND value). Who should attend their Global Summit in Toronto? Soonhoon and Carla, Marilyn as backup
- The officers approval Marilyn to offer GCSS 2 free registrations for Vietnam and an exhibitor's table. This is a one-time action and does not set a precedent because these are unique conditions and any future offer would be judged by the then Officers based on its merits.

PAC Agreement

- 1. Update: Current agreement is with PAC-Taiwan. PAC wants to change to PAC-Shanghai.
 - <u>Current agreement, Article 5</u> <u>Examination Fees:</u> After a trainee/applicant has passed the examination of APCDA, PAC shall pay to APCDA as examination fee an amount equal to one-third of the certification charges paid by that trainee/applicant. Such examination fees shall be accounted and paid to APCDA **on a monthly basis.**

In the past, this transfer has happened once a year. We would prefer quarterly. Marilyn will negotiate a more reasonable time period.

• <u>Current agreement, Article 7</u> Laws and Jurisdiction: This Agreement shall be governed by and construed in accordance with the laws of the Republic of China (Taiwan). In case of any dispute arising out of or in connection with this Agreement that cannot be amicably resolved, both parties consent to the jurisdiction of Taiwan Shilin District Court.

PAC wants this to be PAC-Shanghai

- These changes were approved.
- Carla asked Brian, Jose, and Woongtae, plus other members of the Board, to form a committee to develop
 principles for such agreements with other organizations. These principles will be published on our website and
 should include:
 - Organization follows ethical guidelines
 - Evidence that training is ethical and high quality
 - Non-exclusivity (APCDA can make such agreements with any number of training providers within the same country or area)
- 2. One Year Free Membership for All PAC Graduates
 - PAC will provide the contact information plus the unique CDP# (PAC's identifier for each person who earns a CDP Certificate) to APCDA. APCDA will add these people to our database as members. They will receive all of the benefits of APCDA membership for 365 days.
 - Approved: This is our standard policy, except that we are putting the graduates' data into our database, which may work better. We want to see how well this works.

- 3. Joint Membership
 - PAC agrees to pay \$10 per member to APCDA and to provide the contact information plus the unique CDP# (PAC's identifier for each person who earned a certificate) for each PAC member after the first free year. APCDA will add these people to our database as members. They will receive all of the benefits of APCDA membership for 365 days.
 - This was approved at a previous meeting.
 - Additional components:
 - PAC will ask all PAC/APCDA members if they are attending the APCDA Conference each year. APCDA will welcome PAC delegates at our conference.
 - APCDA will write and submit newsletter articles semi-monthly (6 a year) suitable for a high school student. PAC may request specific topics within the career planning field.
 - PAC will translate some of all of APCDA's semi-monthly newsletter into Chinese so that our joint members may better access it.
- 4. Representation at Conference
 - APCDA agrees to send one of our members to the PAC conference each year. APCDA will pay for the air fare
 for this person. PAC will pay for hotel, meals, transportation, and interpreter. This will allow one person in our
 leadership to become more familiar with PAC and their efforts in China. There is no compensation for the person
 who volunteers. The reward for the volunteers must be based on dedication to APCDA and advancing career
 planning in the Asia Pacific region.
 - Steps:
 - a. In May, APCDA will identify at least two volunteer members who are available to attend the next PAC conference. To volunteer for this, an APCDA member must identify at least 2 topics which the member is qualified to deliver.
 - b. PAC will select who/which topics they prefer before the end of June (at NCDA).
 - This was approved
- 5. Student Certificate
 - APCDA will form a committee to study the curriculum of the Job Search Camp offered by PAC. Upon agreement by this committee, a certificate will be designed for the students who complete the camp which includes the APCDA logo. PAC will issue this certificate to all students who complete specified criteria during the Camp. PAC will pay APCDA \$5 for each certificate.
 - Our principles
 - We must have public standards by which we measure each program
 - This accreditation process would need to be reproducible
 - We know that our logo is a marketing tool. We need to exclude groups that are not qualified to use our logo.
 - We need to develop guidelines for this process before we go further. Therefore, the Student Certificate will not be part of our current negotiations with PAC.
 - Marilyn will work on the MOU, with PAC, and present a version to the Officers for final approval.

There were no future issues.

The meeting was adjourned at 10:28PM. Respectively Submitted,

Momoko Asaka

Secretary