



Asia Pacific Career Development Association

## APCDA Officers Meeting

December 7/8, 2020

Present: Sing Chee Wong, Satomi Chudasama, Woongtae Kim, Constance Pritchard, Momoko Asaka, Gulnur Ismayil, Marilyn Maze

Meeting was called to order at 10PM

### President's Message (Sing Chee)

- I am glad to see the light at the end of the tunnel concerning COVID-19
- We are progressing with Conference preparations
- Looking forward to Conference in Singapore and hope by then we will have all necessary precautions in hand

### Treasurer's Report

- We have very few current liabilities
- Moving along with webinar and membership incomes and expect more to come with the virtual conference next year
- There are some administrative and conference expenses for the last month, rest are regular fees and collateral expenses
- We paid \$2331 to Gulnur for the internship in September. Marilyn sent the funds to her by XE. After 2 months, they returned the funds in November. Marilyn sent the funds to Gulnur via Western Union last week and she received them. So this FY20 expense is showing as income in FY21, but it will disappear on the next month's report because it has now been paid to Gulnur.
- \$251 was refunded from conference air fare for a FY20 MR Scholar.
- Of the funds donated anonymously for staff training, Emily asked that \$1000 be paid too Connie for training, and she donated those funds to APCDA for a lifetime legacy partner membership.
- Otherwise, the finances are pretty predictable

### Staff updates and Conference 2021 - Virtual

#### Webinars:

- January 22, 2021 – Vandana Chopra (free)
- February 23-24, 2021 – Rich Feller (free)
- March 22, 2021 – Vandana Chopra (free)
- April/May 2021 – No webinars – focus on conference

ACEP (Approved continuing education provider) Application submitted on Friday, December 4, 2020. Fees to be paid.

#### Conference 2021:

- May 25-29, 2021
- Proposals: 50 – review until December 14
- Video Tour Contest announced
- Additional PDIs – ask David Reile and Barbara Suddarth to provide the PDIs planned for 2020?: Officers unanimously disagreed due to the fact that:
  - Could take income from our keynote speakers

- We do not expect very high attendance to the Conference (will eventually reduce attendance)
- Our Keynoters are famous around other conferences (at IAEVG, in Singapore)
- Will ask David and Barbara if they want to provide webinars.
- Conversations matter: online facilitated career counseling. We can offer it for free for people attending the conference which will help us to increase interaction. We may offer them a deal of allocating both for free in exchange for facilitator training. We can use it during pre-conference days (1,5 hours marketing session).  
Facilitator training - \$50, single event - \$100
  - Satomi: question is what they do with data collected? There should be a form of disclaimer explaining where the data goes
  - Sing Chee supported the point
  - Unanimously agreed to proceed after clarification with data collection

## Other

- Explore and promote more on point 4 of APCDA Mission:
  - ‘To advocate for workforce policies and practices that foster inclusion and access to decent work for all’
  - Developed 2 years ago, discussed in Ethics group thinking about social inequalities. Ex: India is a country people will definitely want to do something about it, Korea – have support CD programs for other countries, Japan – has established policies on career planning, very little going on in Vietnam, Taiwan and China, in Singapore there is an extensive government support in advocacy.
  - This is where we can great a great network of support system and give an opportunity to customize to each country individually. Probably find ways to influence policies
  - This is possible and requires some group effort
  - Where do we go from here? – we should plan further into the future to promote steadily. Take more active actions to share experiences among members.
  - Organize webinars on advocacy for workforce policies, decent work (Nancy Arthur as a potential speaker on advocacy)
- Listing Taiwan on APCDA Website:
  - Elizabeth Montgomery shared her concerns about Taiwan being listed on APCDA website as a separate country. Anne Chen disagreed and asked that Taiwan definitely be kept separate (not part of China).
  - Satomi: this discussion requires long-term consideration. What could the effect be on us?
  - Marilyn stated that not listing Taiwan under China will likely result in loss of members from China and difficulty for us holding conference in Shanghai. On the other hand, we don’t want to offend Taiwan.
  - Decision is to consider experiences of other associations in the region, but definitely abstaining from interference into political issues
  - Marilyn will explain these concerns to Taiwan, so the know that we will keep them separate now, but could be forced to change that when we hold a conference in China.

Meeting was adjourned at 11:30 PM

Respectively Submitted,

**Momoko Asaka**

Secretary