



Think Globally, Act Locally

March 10 - 15, 2020

Manav Rachna International
Institute of Research Studies
Faridabad, India

AsiaPacificCDA.org



Asia Pacific Career Development Association

Conference Host:



Organizational Members of the Asia Pacific Career Development Association:

- Asia Career Development Association, Japan
- Association of Placement Practitioners of Colleges and Universities, Philippines
- Ateneo de Manila University, Philippines
- Avid Adventures, Singapore
- Brainberg Knowledge Solutions Pvt Ltd, India
- Career Consultant Forum, Korea
- Career Development Association of Australia, Inc
- Career Development Association of New Zealand
- Career Development Network, USA
- CareerMe, Sri Lanka
- Career Spark, India
- KIMEP University, Kazakhstan
- Kuder, Inc., USA
- Lifology, India
- New Age Enterprises, India
- New Elite Development Plan, China
- PAC (People Achievement Consulting), Taiwan
- People & Career Development Association, Singapore
- Suzhou Success Partners Management Consulting Company, Ltd., China
- University of Macau, China



Welcome to the 2020 APCDA Annual Conference!

The world is changing fast and we also live in a world where absolute confidence in the future is impossible. At the same time, most of us think of career and occupation as being different in today's world. We already accept diverse ideas of career. Multi-pole World or Diverse Universe is already common in every-day life, and the cooperation of various values is very important. Today, local and global perspectives are no longer separate or competitive. These two are complementary and closely intertwined.

The 2020 APCDA Annual Conference, focuses on "Think Globally, Act Locally," is an invaluable opportunity to discover and share new meaning for career development in this world. Some of the greatest minds in our field will also enrich our wisdom – Dr. Barbara Suddarth's Understanding and Empowering Women's Career Development-Locally and Globally, Dr. David Reile's Values, Ethics, & Standards of Practice – Global Impact, Local Application, Dr. Ji-Yeon Lee's Think of the Future, Act Now, and Dr. Narender Chadha's History of

Career Development in India & Envisioning the Future.

I am pleased to welcome participants from the Asia-Pacific region, as well as from the host country of India. I sincerely wish you a chance to make it more valuable.

Woongtae Kim, President of the Asia Pacific Career Development Association

अयं निजः परोवेति गणना लघुचेतसाम्। उदारचरितानां तु वसुधैव कुटुम्बकम्।।

This means – this is mine and this is yours is for the small minded. For those who are large hearted the entire world or Earth is their family (Vasudha and Kutumbakam). This is written in the Parliament House too of India and in a nutshell captures the essence of India and this ancient civilization and resonates with the theme of the conference: 'Think globally and act locally.'

Two things, Colour and Variety, are synonymous with Indian culture, beliefs, and way of life. A country steeped in traditions, India charms and bedazzles all her visitors with a kaleidoscopic rendezvous. Every street, every city, and every corner has a story to tell — all you have to do is listen. But it is tradition, culture, food and celebrations that truly bring this country together. One of the most celebrated and symbolic of the country is Holi – the festival Of Colours.



This time of the year is the best time to visit India. The season is *Basant* or spring and *Holi* is the festival of spring, the festival of colours, and the festival of love. The festival signifies the victory of good over evil, the arrival of spring, the end of winter, bringing in the air the fragrance of flowers and aura of warmth and happiness. It is also celebrated as the season for the blossoming of love, and it appears as if nature is rejoicing, the vibrations of pious time are such that every one young and old feels the urge to make merry, for many a festive day to meet others, play and laugh, forget and forgive, and repair broken relationships and bring in harmony and love in the surroundings.

Manav Rachna International Institute of Research and Studies is situated in Faridabad which is part of the National Capital Region (NCR). The motto of the university is 'Creating Better Human Beings.' The 49 acre campus with its tasteful landscaping with modern facilities is an ideal place to hold discussions and conferences about career development. I extend a very warm welcome to all the participants of the 2020



APCDA Conference as the North India Representative and as a member of the Manav Rachna family. It is my privilege and honour to be a host and part of this prestigious conference and I am grateful to the organisers and all the participants for having chosen MRIIRS as the venue. On behalf of myself and of the management of the university we will do our best to make your stay in India a memorable, colourful, happy one. Looking forward to meeting all of you and celebrating each of you and what you stand for.

Chavi Sharma, North India Representative

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About APCDA

Vision: APCDA is A forum for sharing career development ideas and practices in the Asia Pacific region and engaging the world about these insights.

Mission:

- To promote collaboration among career practitioners throughout the Asia Pacific region
- To inspire existing and potential career practitioners to deliver theory-based and research-driven career development services
- To promote research in the field of career development
- To advocate for workforce policies and practices that foster inclusion and access to decent work for all

Activities:

- Organize conferences, workshops, and professional training events to facilitate learning by career development professionals
- Organize networking events so that career development professionals can develop relationships to better share ideas and professional projects
- Publish educational articles describing the work of various practitioners in the Asia Pacific region so that others may learn from these practices
- Identify exemplary practices in the Asia Pacific region to facilitate development of services in the area
- Encourage the development of theories that adequately describe Asian career development

History





Dr Huei-Ling Peng, Dr Yao-Ting Sung, Soonhoon Ahn, and Dr Hsiu-Lan (Shelley) Tien



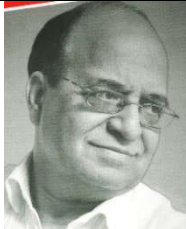
In December 2009, Soonhoon Ahn visited Dr Yao-Ting Sung, and Dr Shelley Tien at the National Taiwan Normal University. They discussed the concept of creating an Asian-Pacific Career Development Association and agreed that such an organization would fill an important need. At the 2010 NCDA Conference, 24 NCDA members met to form this association, including Cheri Butler who was then President of NCDA. At NCDA in San Antonio in 2011, another organizational meeting was held and selected the name Asia Pacific Career Development Association with a 2-tier organization that has organizational members and individual members.

At NCDA in Atlanta in 2012, the bylaws were adopted and officers and committee chairs were elected. APCDA was incorporated as a non-profit corporation and began to clarify its structure and build a team to work on its projects. In April, 2013 APCDA held its inaugural conference in Seoul. Subsequent conferences were held in Hawaii, Japan, Taiwan, Philippines, China, and Vietnam. It now has 22 Country/Area Representatives and 315 active members.

The following countries are considered to be part of our service area: **Australia, Azerbaijan**, Bangladesh, Bhutan, Brunei Darussalam, **Cambodia, Canada, China** (including **Hong Kong** and **Macau**), Cook Islands, Fiji, **India, Indonesia, Japan, Kazakhstan, Kiribati, Korea**, Laos, **Malaysia**, Maldives, Marshall Islands, Micronesia, Mongolia, Myanmar, Nauru, Nepal, **New Zealand, Pakistan**, Palau, Papua New Guinea, **Philippines**, Samoa, **Singapore**, Solomon Islands, **Sri Lanka, Taiwan**, Thailand, Timor-Leste, Tonga, Tuvalu, **USA**(including Guam), Vanuatu, and **Vietnam**. Countries/Areas currently represented on our Country Council are shown in bold.

Day 1

1 st Hour	212	<p>Keynote: Understanding and Empowering Women's Career Development — Locally and Globally by <i>Barbara Suddarth</i></p> <p>Mao Zedong famously observed that "women hold up half the sky" and recent research demonstrates their enormous influence on both the quality of life and success profiles of children and families across cultures. Yet, the career dreams of girls and women are often put on hold in favor of those of boys and men. As a result, many women around the world are unable to reach their full potential. This talk will explore generational themes in gender and career achievement through the perspectives of theory and personal experience while offering practical suggestions for supporting the career choices and success of women and girls throughout our world.</p>
		 <p>Dr. Barbara Suddarth, Ph.D., Executive Director of the Career Development Alliance, is a licensed psychologist with more than 20 years of professional experience in career counseling and organizational consulting. Dr. Suddarth is a National Certified Counselor (NCC), Certified Career Counselor (CCC), and an active member of the National Career Development Association (NCDA) and the American Psychological Association. She received the Outstanding Career Practitioner Award from NCDA in 2012 and became an NCDA Fellow in 2014. Dr. Suddarth is a Master Trainer for the NCDA Facilitating Career Development training program. She and Dr. David Reile wrote the curriculum for this training program in 2012. Dr. Suddarth is founding member of the India Career Development Association (ICDA), as well as an invited guest speaker and a member of the ICDA 2013 Conference Committee.</p>
2 nd Hour	221	<p>Parents- Bridging Dialogue for Children's Career Counseling & Guidance in Asia by <i>Raza Abbas</i></p> <p>Parental role is believed to influence children's school/career development. The Life Design paradigm (Savickas et al 2009) places emphasis on the parent's responsibility, given that career construction is considered the result, not only of intra-personal processes, but also of contextually built and shared intra-family and social processes. Five hundred parents and their children attending middle school and high school were involved in a pioneering research study. Both completed a career selection questionnaire standardized for the Asian context. This was followed by a presentation on exploring and selecting futuristic careers. At the conclusion, a behavioral feedback form was executed by both.</p>
		 <p>Raza Abbas, a lifetime APCDA member, has demonstrated strong leadership to enhance professionalism in career education in Pakistan, inspiring hope in countless people. As an impactful social entrepreneur providing inclusive peaceful career reforms in Asia, he was thrice selected for UNESCO's flagship entrepreneurship education annual meeting (2017-2019). In 2018, Mr. Abbas was additionally selected for a UN High Level meeting on Peacebuilding and Sustaining Peace at UN Headquarters. He also is the proud recipient of NCDA's International Career Practitioner Award (2019) and APCDA's Outstanding Career Practitioner Award (2017). Mr. Abbas serves on the Board of ARACD and is an Editorial Board member of IAEVG. He has contributed to the global best-selling book titled: <i>The World Book of Hope: The Source of Success, Strength and Happiness</i>.</p>
3 rd Hour	231	<p>International Certified Career Coach (ICCC): Initiatives and Challenges by <i>Eesha Bagga, Prateek Bhargava and Narender K. Chadha</i></p> <p>Mindler is one of the leading platforms in India catering to the needs of most of the elite schools for making informed career choices by students, parents and educators. The five-</p>

		dimensional model and assessment instrument developed for the Indian population is the hallmark to meet the needs of the K12 population. Entirely based on the cultural ethos of the country, Mindler is extensively used among students and parents. It has initiated an International Certified Career Coach program to train and certify career coaches in India and get its credentials from international partners. NCDA has recognized its efforts and allows Mindler to certify trained coaches with CCSP.
		Eesha Bagga is a graduate in Psychology and one of the most requested career coaches in north India and UAE.
		Prateek Bhargava is a CEO, Mindler, and a pioneer in the field of career coaches in India. He has a Master in Business administration from two top schools of management in the country and writes blogs often in the area of educational innovation. He has traveled the global on various lectures and programs in the area of career coaching. 
		Prof. Dr. Narender K Chadha is a Professor and Dean, International Relations and Chairperson (Council for Doctoral Program) at Manav Rachna International University. He is the former Professor and Head, Department of Psychology, University of Delhi; former Director and Head, Department of Adult, Continuing Education and Extension; and Chairman, Board of Research Studies in Humanities and Social Sciences, University of Delhi, Delhi, India. Prof Chadha was awarded the National Career Development Association, USA presidential award, June, 2017 and "Global Practitioner of the year 2015". Prof Chadha received the Life Time Achievement Award by the Asia Pacific Career Development Association during its annual 2019 meeting.

Find your location to determine when sessions will be held:

Americas	Tuesday March 10	Asia & Pacific	Wednesday March 11
North America East Coast	11:30 -2:30 AM *	New Zealand	4:30 - 7:30 PM *
North America Central	10:30 -1:30 AM *	South East Australia	2:30 – 5:30 PM *
North America Mountain	9:30 - 12:30 AM *	Central Australia	2:00 – 5:00 PM *
North America Pacific	8:30- 11:30 PM *	North East Australia, Guam	1:30 – 4:30 PM
Hawaii	5:30 – 8:30 PM	Korea, Japan	12:30 – 3:30 PM
		China, Taiwan, Philippines, Malaysia, Singapore, Western Australia	11:30 -2:30 PM
		Vietnam, Cambodia, Laos, Indonesia	10:30 – 1:30 PM
		Bangladesh, Kazakhstan	9:30 – 12:30 pm
		India, Sri Lanka	9:00 – Noon
		Pakistan, Kazakhstan	8:30 – 11:30 PM
		Azerbaijan	7:30– 10:30 AM




* We believe this region is observing Daylight Savings Time.



There will be a short delay between sessions.

General Registration (\$20 per day): <https://asiapacificcda.org/event-3762625>

Residents of China or Taiwan (Free): <https://asiapacificcda.org/event-3762636>

Day 2

1 st Hour	311	<p>Values, Ethics, & Standards of Practice – Global Impact, Local Application by David Reile</p> <p>For decades we've been talking about the global economy. Technology has literally brought the world into the palm of our hand. But we come from different countries and cultures. Are we really that similar in our values or are there significant differences in what we believe is important? What role does multiculturalism play in career development if you live and work in a homogenous society?</p>
		<div style="display: flex; align-items: center;">  <div style="margin-left: 10px;"> <p>Dr. David M. Reile, Ph.D., is a licensed psychologist, Certified Career Counselor, with over 20 years of education and experience in career planning and psychological consultation. Dr. Reile has been a faculty associate in various counseling master's programs at The University of Maryland, Johns Hopkins University, and Loyola University. Dr. Reile is a Past President of the National Career Development Association and served as chair of its Ethics Committee for many years. Dr. Reile is a founding member of the India Career Development Association (ICDA), as well as an invited guest speaker and a member of the ICDA 2013 Conference Committee.</p> </div> </div>
2 nd Hour	321	<p>Young People as Agents of Change in Career Education by Mayuri Rajput, Stephen Carrick-Davies</p> <p>At a time when the digital, cultural, and generation gap between learner and teacher is wider than ever, how do practitioners work with youth to innovate and co-design relevant careers and employability training resources to better prepare students for the changing world of work? In this presentation Social Entrepreneur, Stephen Carrick-Davies presents the work he has been done with Indian youth to develop the www.facework.in resources which includes helping students uncover their Character Strengths, develop a 'Growth Mindset' and master the Soft-Skills needed for the jobs of the 4th Industrial Revolution. The session will also show how the methodology and resources developed can be used and adapted by others across the Asia Pacific region to better engage inspire and learn from young people.</p>
		<div style="display: flex; align-items: center;">  <div style="margin-left: 10px;"> <p>Mayuri Rajput has completed her Master's in Technology from the Indian Institute of Technology Roorkee and wrote her thesis at the Technical University of Dresden, Germany. Her love for mentoring, guiding and coaching others led her to follow her passion, pivoting from Engineering to pursue a "Career in Careers." She has volunteered for different organizations aiming to boost employability skills in young people like Child Rights and You (CRY), Teach India and British Council. Mayuri is currently doing her second masters in a niche field – Masters in Career Development and Management from Coventry University in UK where she is a 'Think Higher' Ambassador responsible to enhance the career aspirations of students in Coventry. Her long-term vision is to help create a paradigm shift in the career landscape of India.</p> </div> </div>
		<p>Stephen Carrick-Davies is a social entrepreneur who for the last 30 years has worked for and led non-profit organizations (at CEO level) at both international, national and grass-roots level. A strong strategic planner, Mr. Carrick-Davies has been able to successfully build partnerships with a very wide range of stakeholders including governments, industry, and international organizations to produce award-winning awareness and educational resources, including on the subject of digital citizenship. Mr. Carrick-Davies has worked in the areas of International Development, Employability & Training and Youth engagement and most recently has spent time in Nepal, India and</p> <div style="float: right;">  </div>

		Bhutan working with young people to better equip young people for the 4th Industrial Revolution.
3 rd Hour	334	Career/Employment Services with Immigrants and Refugees: Research and Innovations from Canada by William Borgen and Roberta Neault In an increasingly interconnected global economy, it is essential for career development practitioners to understand how to effectively serve their immigrant and refugee clients. A one-size-fits-all approach to career and employment services is not what is needed. Learn from three presenters about how they integrated research with practice to inform and customize programming for immigrants and refugees in Canada. Information about a new program that uses career development services as part of an integrated settlement/counseling domestic violence program for immigrant and refugee women will also be presented.
		 Dr. William Borgen has conducted research and has developed programs regarding life transitions and career development for several years. His work has been translated and adapted for use in Bhutan, Denmark, Finland, Hungary, and Sweden. In 2005, he was awarded an honorary doctorate from the University of Umea in Sweden for his leadership in the development of counselor education in Sweden. In 2011, he received the Stu Conger Award for leadership in career development in Canada. Dr. Borgen was a member of the Board of Directors of the IAEVG from 2011 to 2019. He was elected President of the International Association for Counselling in May of 2019.
		Dr. Roberta Neault , President of Life Strategies Ltd., Project Director for the Canadian Career Development Foundation, and Adjunct Professor at the University of British Columbia, is an award-winning career development thought leader, counselor, counselor-educator, and invited speaker in Canada and internationally. She received APCDA's Outstanding Educator of Career Professionals award. Roberta speaks and writes extensively on topics related to individual and organizational career challenges within a rapidly changing global economy, with a focus on engagement, wellbeing, sustainability, and international/global careers. 

Find your location to determine when sessions will be held:




Americas	Wednesday March 11	Asia & Pacific	Thursday, March 12
North America East Coast	11:30 -2:30 AM *	New Zealand	4:30 - 7:30 PM *
North America Central	10:30 -1:30 AM *	South East Australia	2:30 – 5:30 PM *
North America Mountain	9:30 - 12:30 AM *	Central Australia	2:00 – 5:00 PM *
North America Pacific	8:30- 11:30 PM *	North East Australia, Guam	1:30 – 4:30 PM
Hawaii	5:30 – 8:30 PM	Korea, Japan	12:30 – 3:30 PM
		China, Taiwan, Philippines, Malaysia, Singapore, Western Australia	11:30 -2:30 PM
		Vietnam, Cambodia, Laos, Indonesia	10:30 – 1:30 PM
		Bangladesh, Kazakhstan	9:30 – 12:30 pm
		India, Sri Lanka	9:00 – Noon
		Pakistan, Kazakhstan	8:30 – 11:30 PM
		Azerbaijan	7:30– 10:30 AM

* We believe this region is observing Daylight Savings Time.

There will be a short delay between sessions.

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Residents of China or Taiwan (Free): <https://asiapacificcda.org/event-3762636>

Day 3

1 st Hour	411	<p>Keynote: Think of the Future, Act Now by Dr. Ji-Yeon Lee</p> <p>Why is a future perspective important to career development?</p> <p>Why are career behavior(actions) rooted in reality more important than just career intention?</p> <p>What kind of support is needed in career education to change people to think about the future and act today?</p> <p>Introduction of examples of the Korean career guidance program in secondary schools</p>
		<div style="display: flex; align-items: center;">  <div style="margin-left: 10px;"> <p>Dr. Ji-Yeon Lee, Senior Research Fellow at the Korea Research Institute for Vocational Education and Training (KRIVET), is the Director of the National Career Development Research Division of KRIVET. She is also President of the Korea Career Education Association, a past editor of The Journal of Career Education, on the Board International Center for Career Development and Public Policy (ICCDPP), and a member of the University Structure Reform Committee of the Ministry of Education. Dr. Lee received a Ph.D. from Ohio State University, 1994. She has been received the Prime Minister's Award (2011) and the Education Minister's Award (2004) for her efforts in improving the Career and Vocational Education of Korea</p> </div> </div>
2 nd Hour	421	<p>Career Theories and Models at Work: Connections to Social Justice by Nancy Arthur, Roberta Neault, Mary McMahon</p> <p>Educational and vocational guidance emerged as a response to supporting people who were experiencing educational and employment barriers. Social justice continues to be a foundational concept used to frame clients' concerns and highlight the roles and responsibilities of career practitioners for addressing social inequities. In this presentation, we examine contemporary theories and models of career development with a social justice lens. Based on our review of 40+ theories and models, we will outline connections to social justice concepts, case studies, and practice points for strengthening career-related interventions.</p>
		<div style="display: flex; align-items: center;">  <div style="margin-left: 10px;"> <p>Professor Dr. Nancy Arthur's career in Canada included roles as a career practitioner, professor, and Canada Research Chair at the University of Calgary, and she is an elected Fellow of Canadian Psychological Association. Dr. Aurthur is currently Dean: Research and Innovation, Division of Education, Arts and Social Sciences, at the University of South Australia. Her recent research focuses on Culture-Infused Career Counselling and the experiences of international students and workers. Dr. Authur was a co-editor of Career Theories and Models at Work: Ideas for Practice and Contemporary Theories of Career Development: International Perspectives. She also served as Vice-President of the International Association of Educational and Vocational Guidance.</p> </div> </div>
		<div style="display: flex; align-items: center;">  <div style="margin-left: 10px;"> <p>Dr Mary McMahon is an Honorary Associate Professor in the School of Education at The University of Queensland. She researches and publishes on career development across the lifespan and narrative career counselling and is a developer and co-author of the Systems Theory Framework of Career Development.</p> </div> </div>
		<p>Dr. Roberta Neault is described above.</p>

3 rd Hour	431	Career Theories and Models in Practice: Case Conceptualization from Three Perspectives <i>by Roberta Neault, Nancy Arthur and Mary McMahon</i> The theoretical perspective of career development professionals shapes their understanding of clients' presenting issues and influences their choice of interventions. In this presentation, three career development thought leaders apply their own theories/models to the same case vignette, illustrating similarities and differences in case conceptualization from the perspectives of the career engagement model, culture-infused career counselling model, and the systems theory framework.
		Dr. Roberta Neault, Dr. Nancy Arthur and Dr. Mary McMahon are described above.

Find your location to determine when sessions will be held:

Americas	Thursday, March 12	Asia & Pacific	Friday, March 13
North America East Coast	11:30 -2:30 AM *	New Zealand	4:30 - 7:30 PM *
North America Central	10:30 -1:30 AM *	South East Australia	2:30 – 5:30 PM *
North America Mountain	9:30 - 12:30 AM *	Central Australia	2:00 – 5:00 PM *
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Hawaii	5:30 – 8:30 PM	Korea, Japan	12:30 – 3:30 PM
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Day 4

9:00 AM	511	<p>Thriving in a World Yet to be Imagined: Implications for Career Practice in Schools by <i>Allan Gatenby</i></p> <p>The world is rapidly changing. Career development practice in schools is of increasing importance, but practice, structures and orientations are lagging. Employability is no longer the primary goal of career education. There will never be enough jobs for all job seekers. Entrepreneurship is critical to the development of agile, flexible and resilient career seekers. Psychology is no longer the only foundation discipline for career practitioners. Career education is no longer an optional extra in a crowded curriculum. Whole school development and leadership are new dimensions to the career practitioner role.</p>
		 <p>Allan Gatenby, FRIEdr FRIM CMF, JP Med (Leadership), Grad. Dip. (Leadership & Change), BA, Dip Teach Cert IV TAE. Mr. Gatenby is a leader among leaders. He is an internationally accredited career and talent development coach, with a passion for recognizing and developing professional excellence. 40 years of exceptional educational leadership in schools, colleges universities and institutes. He is active in building professional practice through coach-based training, professional networks and leading competency-based certification of professionals. UNDP considered an expert in career education and he actively promotes global professional networking. Mr. Gatenby's leadership is energetic, creative, strategic and empowering.</p>
9:50 AM	521	<p>The Fishbowl Exercise – The Impact of Employee Attitude Explained by <i>Smitra Bharti and Anchal Andrews</i></p> <p>The impact of employee attitude will be explained through conflicts drawn out from a fishbowl and managed by participants attending the Workshop. The participants will be placed as an inner circle that will comprise of the less experienced attendees and an outer circle that will comprise of the more experienced attendees. Three case scenarios will be teamed up, these are: Service Guarantees, The Inside-out Approach and Organizational Shared Values. Participants will not know which flash card the other is carrying other than pertaining to the team they belong to. The story will unfold and the conclusion will take its shape.</p>
		 <p>Smita Bharti, creative director, playwright, theater and multi-media practitioner translates her extensive experience as a social activist into performance art that enables re-scripting of personal narratives. She is a recognized trainer for Prevention of Sexual Harassment at Workplaces, and has delivered Judicial Education for Gender Equality. She is a certified trainer for Participatory Monitoring and Evaluation from INTRAC Oxford UK, Conflict Management from Kurve Institute, Wustrow, Germany, and a Rotary World Peace Fellow. Ms Bharti is currently the Executive Director of Sakshi, a creative education NGO focused on promoting the practice of everyday equality, diversity and inclusiveness and ending gender violence.</p>

		<p>Anchal Andrews, HR and Operations for Sakshi and owner of Skill Maker Consultancy in India, has delivered training in soft skills for many companies in India and the UAE and was the finalist for the Stars of Business Awards - Middle East in the category of professional services in 2015. She is a graduate of the University of Roehampton in the UK with a MSc in Strategic HR Management and she completed higher studies in Canada. Ms Andrews authored Beyond Frontline Excellence, a book about spirituality in business for frontline professionals and has published articles in Gulf News, Junior News, FHRAI Magazine, Ministry of Health Magazine, Professional Manager Magazine amongst others.</p>	
10:50 AM	531	<p>Keynote: History of Career Development in India & Envisioning the Future by Dr. Narender K. Chadha</p> <p>India may become the world's youngest country by 2020, with an average age of 29 years and around 28% of the world's workforce. India needs career professionals to help people investigate employment and training options. Excellent guidance and counseling services are required to meet the needs of the population and to support lifelong learning, career management and continuous professional development. Certified and accredited career professionals with knowledge and technological skills are essential to assist candidates to find jobs, apprenticeships and trainings, and at school levels to advise students about various career options and facilitate smooth transition from school to work.</p>	
		<p>Dr. Narender Chadha is described above.</p>	

Find your location to determine when sessions will be held:

Americas	Friday March 13	Asia & Pacific	Saturday March 14
North America East Coast	11:30 -2:30 AM *	New Zealand	4:30 - 7:30 PM *
North America Central	10:30 -1:30 AM *	South East Australia	2:30 – 5:30 PM *
North America Mountain	9:30 - 12:30 AM *	Central Australia	2:00 – 5:00 PM *
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		Bangladesh, Kazakhstan	9:30 – 12:30 pm
		India, Sri Lanka	9:00 – Noon
		Pakistan, Kazakhstan	8:30 – 11:30 PM
		Azerbaijan	7:30– 10:30 AM

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Thank You from APCDA

We are grateful to our host, Manav Rachna International Institute of Research Studies, to Dr. Narender Chadha our Past President and Dr. Chavi Sharma our North India Representative who worked with MRIIRS to arrange for the facilities, volunteers, artists, catering, security, and many other logistics. We are grateful to Dr. Vandana Gambhir Chopra, our past India Representative, who posted tourist information in our social media accounts and arranged the University of Delhi Tour. We appreciate the help of Dr. Harpreet Bhatia, Dr. Mandeep Kaur, Dr. Nupur Gosain, Dr. Deepesh Rathore, Dr. Sunil Gupta, Dr. Jayant Sundaresan, and Dr. Nandini Srivastava who took care of our many needs, such as presenter gifts, printing of program book, shirts, banners and shuttle bus rental. We are also grateful for our Technology volunteers who worked with the computers in the classrooms.

We are grateful to MRIIRS for sponsoring our Holi celebration and the Dinner. We are also grateful to the Lifology, and ODash for exhibiting at our conference.

We want to recognize the winners of the Martha Russell Scholarship: Mr. Tuan Anh Le (Vietnam) and Mohit Jain (Nepal), our Emerging Leaders: Thi Thu Ha Pham (Vietnam), Mayuri Rajput (India/UK), and Vijay Paralkar (India/USA). We expect great things from all of you.

We want to thank Hector Lin, Singapore Representative, and Anjana Kulasekara, Sri Lanka Representative, for performing APCDA's first Internal Financial Review.

We want to recognize the very special people who received awards this year:

- Newsletter Contributor Award: Catherine Hughes (Australia)
- Outstanding Career Practitioner Award: Dr. Vandana Gambhir Chopra (India)
- Outstanding Educator of Career Professionals Award: Dr. William Borgen (Canada)
- Lifetime Achievement Award: Sing Chee Wong (Singapore)
- President's Award: Allan Gatenby (Australia)

We would like to thank our dedicated Country/Area Representatives who have done an excellent job this past year of reporting about career planning in their own countries as well as advising APCDA as we develop policies and projects to move forward with our mission of providing a forum for career development professionals throughout Asia and the Pacific. Our Country/Region Directors are:

- | | | | |
|---------------|---------------------|---------------|-------------------|
| • Australia | Agnes Banyasz | • Japan | Yoshinubo Ooi |
| • Azerbaijan | Gulnur Ismayil | • Kazakhstan | Yevgeniya Kim |
| • Cambodia | Bory You | • Korea | Eunjoo Kim |
| • Canada | Dr. Lorraine Godden | • Malaysia | Dr. Poh Li Lau |
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| ◦ East China | Neil Wu | • Pakistan | Raza Abbas |
| ◦ Hong Kong | Dr. Joseph Chan | • Philippines | Marose Macaraan |
| ◦ Macau | Dr. Claire Ouyang | • Singapore | Hector Lin |
| ◦ North China | Dr Zhijin Hou | • Sri Lanka | Anjana Kulasekara |
| • India | | • Taiwan | Anne Chen |
| ◦ North India | Dr Chavi Sharma | • USA | Dr Rich Feller |
| ◦ South India | Rahul Nair | • Vietnam | Chau Nguyen |
| • Indonesia | William Gunawan | | |

We would like to thank our Committee Directors for carrying out the very difficult work of the organization. These people provide the labor to move our agenda forward.

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|---------------------|--|
| • Bylaws & Policies | Allan Gatenby and Gemma Williams |
| • Journal | Dr. Brian Hutchison |
| • Membership | Soonhoon Ahn |
| • News | OPEN |
| • Nominations | Carla Siojo |
| • Program | Tuna Dagli and Felicity Brown |
| • Public Relations | Satomi Chudasama and Dr. Claire Ouyang |
| • Research | Dr Hsiu-Lan (Shelley) Tien |

Our Officers, the elected members of the APCDA Board, form the glue that holds us together. We meet regularly and communicate constantly to make decisions about how to move forward. We are very grateful to our officers for giving so much of their time to this association.

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|-------------------|------------------|-------------|-------------------------|
| • President | Dr. Woongtae Kim | • Treasurer | Dr. Constance Pritchard |
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