

Editor's Note

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It is my pleasure to present Volume 3, Issue 1 of the Asia Pacific Career Development Journal. This issue contains three articles representing authors from four APCDA member countries including Canada, China, New Zealand, and the United States of America. Topics include helping transgender individuals in the workplace, enhancing coaching by incorporating counseling skills, and using experience management to improve college career services. Our authors and their ideas continue to represent the diversity of the Asia Pacific region.

COVID-19 has changed the world and the world of work. The level of uncertainty about our futures is heightened making our need for support from one another more important than at any previous time in our lives. The articles in this issue exemplify the care needed by our clients.

- The lead article focuses on helping one of our most vulnerable client groups, transgender individuals, and acts as a reminder that our career work with any marginalized client is justice work.
- Increased uncertainty brings forth mental health needs. While coaches are not qualified to provide mental health services, the second article helps us understand how basic counseling skills might help coaches provide more solace to clients while heightening their attention to mental health needs.

- Finally, colleges and universities worldwide are being forced to move from traditional “brick and mortar” career services to virtual overnight. Management tools help career service leaders and the third article introduces an excellent tool called experience management.

In closing, I would like to announce a new initiative from APCDJ. In the next two weeks, look out for the APCDJ podcast called *Behind the Science of APCDJ*. In the first episode, I will interview Danielle Carli Lefebvre the first author of our lead article. The goal of this periodic podcast is to humanize authors and their work through informal yet in-depth interviews. Look for upcoming podcasts every 4-6 weeks in the future.