



President's Winter-Summer Greetings (Elisabeth)

- Elisabeth shared a clip highlighting concerns in the Asia Pacific region, which included:
 - Cybersecurity
 - Business resilience
 - Human capital
 - Climate change was lower priority
- Response to Global Tensions:
 - Acknowledges challenges in security, cybersecurity, and commerce.
 - Encourages active engagement and implementation of APCDA plans.
 - Calls for recruitment of younger members to drive progress.
- 2026 Conference Planning:
 - Focus on inclusivity and maximizing attendance.
 - Efforts to engage student scholars and increase global participation.
 - Simultaneous 2027 Conference planning
- Credentialing Program Development:
 - Long-term development of the APCDA Credentialing Program (LOEP).
 - Preparing for final quality review and establishing marketing and launch plans.
- Legacy Honors Project:
 - Aims to preserve APCDA's long-term vision and leadership expertise.
 - Integrates with primary services, mentorships, and program development.
 - Seeks to capture wisdom of Legacy Honorees as an enduring asset.

2026 Budget (Marilyn) – See Attached

- The proposed budget passed unanimously

Treasurer's Report (Nila) – See Attached Financial Reports

- Our Net Income so far this fiscal year is negative due to the large payment to Whova, but we know this will be covered by conference registrations.
- Fundraising for scholarships has been successful so far.
- Only one month into the year, everything looks normal.

Mentorship Pilot Project (Elisabeth)

- One-on-one mentoring – will start in December
- SDG's implementation group: November 19
- Area Engagement Group: November 24
- This pilot project will be assessed based on participants' feelings and learning outcomes rather than formal metrics. We will use a simple form for tracking mentor-mentee relationships.
- We will set up Workspaces for each of the 3 parts of this project and encourage all communication to be done via those workspaces.

APCDA Legacy Honor Program (Elisabeth)



Leadership



Mentorship



Global Standing



Organizational Sustainability

Honorees

- Adhere to rigorous evaluations by Committee
- Match honorees with the organizational needs
- Globally accepted Legacy Honor badges*
- Officers will address issue of “Fellows” designation, reassess the conditions for acceptance, and define the selection process.

NCD A Awards Nomination (Sini)

- NCD A Awards are open now
- Who would be like to support? (Names hidden for privacy)
- Awards:
 - International Career Practitioner
 - Merit Award (mid career award)
 - Diversity Award

Leadership Retreat 2026 (Sini)

- May 1, 2026
- How long will it be? (6 hours)
- Who will run it? Allan
- Will it be hybrid? Probably not
- Who is invited? Board
- What do we want to achieve?
 - Bring together office bearers and staff
 - Focused on what we need to do to grow
 - Steps forward for APCDA

Conflict-Zone Scholars & Resilience Scholarships (Sini)

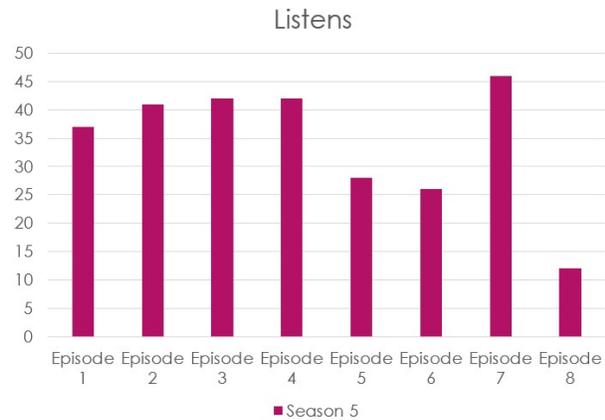
- Ukrainians, Lebanon, New wars
- Research, Needs assessment
- More formal shape – taskforce –
- Handled separately
 - Reach out to the conflict zone
 - Networking
 - “Resilience” scholarships
- Taskforce: Sini, Nila. Other members are invited to join
- Building advocacy and networks

International Collaboration Taskforce (Sini)

- Webinar on November 20/21

Podcast Report (Arun)

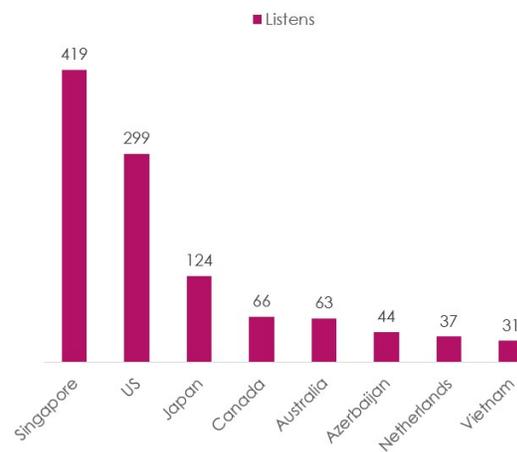
- Started in 2021, we just completed 5 seasons and have had 45 episodes till date
- Over the past 12 months, the APCDA Podcast has recorded
 - **1,286 listens**, averaging *approximately 3 listens per day*.
 - **25 hours** of listening time
- The audience is internationally distributed, with strong representation in Asia and North America.



Top 5 Listens (12 months)



Geo Listens



2027 Conference – Singapore

Theme: **Empowering a Future-Ready Workforce**

	Topic	Name	Status	Status
Keynote 1	Human Capital in the Age of Transition	Ms Dilys Boey, CEO, WSG	Local	Connected.
Keynote 2	Resilience, Inclusion, and Career Flourishing	Dr Anthony Mann, Senior Policy Analyst at the Organisation for Economic Co-operation and Development (OECD)	International	Connected.
Keynote 3	AI, Work & Human Potential	Prof David Tan, Co-Director, Centre for Technology, Robotics, Artificial Intelligence and the Law, NUS	Local/International	Speaker Unavailable
Keynote 3 Replacement	Future of Work & AI (Broad Theme)	Sonny Wong, a career counselor and psychotherapist in Canada	International	approved by PCDA Team

Next Steps

- Elisabeth: Send draft form for mentorship survey to Marilyn
- Marilyn: Use Elisabeth's form to create and send out mentorship survey form to area representatives
- Marilyn: Send email to area reps about November 24th meeting plans
- Elisabeth: Send out invitation to all area council members for SDG meeting on November 19th
- Elisabeth: Schedule one-on-one mentorship organizing meeting for first week of December with Alan or Brian
- Marilyn and Arun: Set up three separate workspaces for the mentorship programs
- Marilyn: Follow up with Dr. Mann via email to schedule meeting
- Arun: Inform Urban Living to book meeting room for May 1st Leadership Retreat
- Allan, Sini, Elisabeth, Poli, and Arun: Form working group to shape agenda and process for May 1st Leadership Retreat
- Sini and Marilyn: Continue discussion about NCD award nominations in coming weeks and finalize nominees
- Sini, Elisabeth, and Nila: Rethink and finalize name for Legacy Honors Program and bring back proposal next month
- Sini: Meet with Ukrainian team in Doha to discuss conflict zone project
- Sini: Contact Serene about publication that has been on hold
- Marilyn: Communicate officers' approval of Sonny Wong as keynote speaker to Singapore team
- Elisabeth: Send out president's letter to officers
- Marilyn: Send AI summary of meeting to all participants