



Asia Pacific Career Development Association

APCDA Officer Meeting

December 15/16, 2025

President's Message(Elisabeth)

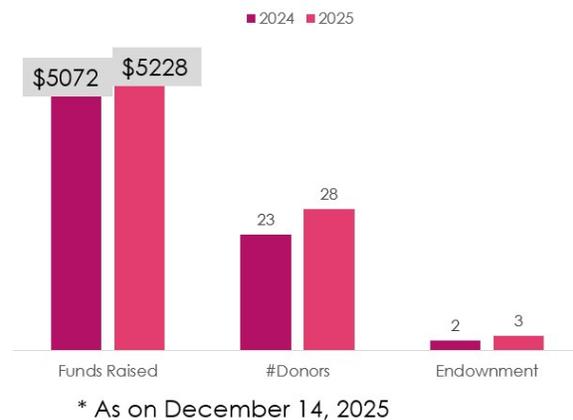
- 2026 Conference
 - Hope you are planning to attend
 - May 1, 2026, Board Retreat – Open to all board, officers, and staff. We plan to do long-term planning, with the goal of creating a five-year organizational plan.
 - Make sure to book your tours as there are now simultaneous tour options
 - News articles about the Conference presentations are needed to make headlines and attract more online attendees. Marilyn will send a list of the presentations to facilitate writing articles.

Treasurer's Report (see Financial Statements) (Nila)

- We are on target after only two months.
- The biggest expense so far is the Conference software
- We need to develop new income streams, such as the CDCP Accreditation program, which we hope will grow.
- We hope for a larger conference this year.

Fund Raising – 2025 (Arun)

- Goal – \$7000 (USD)
- 32% of the donors are returning donors
- Campaign ends January 31, 2025



Mentorship Pilot (Allan and Elisabeth)

- PURPOSE: Three types of mentorships:
 - Area Engagement Discussion Group – Marilyn (Group)
 - 17 Sustainable Development Goals (SDGs) - Elisabeth and APCDA's SDG cadre (Group and individual)
 - One-on-One (1-1) Classical 1-1 mentorship – Allan and Brian Schwartz (Individual)
- STATUS: Eight Mentors and eight Mentees. Making matches and schedules in the final stretch.
- LAUNCH: Starting in January 2026, the pilot will be arranged by setting the dates and times between mentors and mentees without disruption to normal quarterly obligations of Area Council Reps.

APCDA Leadership Honor Program (Elisabeth)

- The proposal is being redrafted for wider consultation and presentation to the Board at the January meeting.
- The Board chose the name “Stewardship Council”
- The Stewardship Council will include mentorships among APCDA leaders.
- Next step is to go to the Bylaws Committee

NCDA Awards Nominations (Sini)

- The Board discussed supporting nominations for NCDA's awards

Conflict-Zone Scholars & Resilience Scholarships (Sini)

- In order to identify recipients, we need to building advocacy networks. These candidates do not identify themselves. Due to conditions in Ukraine, this part of the program cannot move forward now.
- We need a separate submission process for these scholars. Conflict-Zone applicants may have trouble filling out the scholarship application and the timelines are not appropriate.
- Rename the award to “Resilience Scholarship”
- The project aims to provide professional development, mental health support, research opportunities, and advocacy for practitioners in conflict areas.
- We need to create educational materials about the program for APCDA members.

2026 Conference – Malaysia (Arun)

Mon Apr 20	9 am – 2 pm	Virtual Only	Breakout sessions
Wed Apr 22	9 am – 2 pm	Virtual Only	Breakout sessions
Fri Apr 24	9 am – 2 pm	Virtual Only	Breakout sessions
Mon Apr 27	9 am – Noon	Hybrid	PDI
	1 – 4 pm	IPO*	<ul style="list-style-type: none"> • City Tour: Lunch at the Autism Café and tour of KL • Cyberjaya Tour: Visit Multimedia Univ plus 2 corporations in Cyberjaya
	6 – 8 pm	IPO*	Meetup Dinner
Tue Apr 28	9 – 10:40 am	Hybrid	<ul style="list-style-type: none"> • Opening Ceremony • Dr. William Donald (Keynote) • Awards
	11 am - 1 pm	Hybrid	<ul style="list-style-type: none"> • Prof. (Dr.) Ahmad Zabidi Abdul Razak (Keynote) • Dato' Sri Dr. Mohammed Azman Bin Dato' Aziz Mohammed (Keynote)
	1 – 2 pm	IPO*	Lunch
	2 – 5 pm	IPO*	In-person Roundtables
	6 – 8 pm	IPO*	Reception and Cultural Gala
Wed Apr 29	9 am – 11am	Hybrid	<ul style="list-style-type: none"> • Dr. Roberta Borgen (Keynote) • Dr. Ahmad Shamsuri Muhamad (Keynote)
	11am - 12:30 pm	Hybrid	Panel Discussion
	12:30 – 1 pm	Hybrid	Closing Ceremony
	1 – 2 pm	IPO*	Lunch
	2 – 5 pm	IPO*	In-person presentations
Thu Apr 30	7:30 am – 10 pm	IPO*	<ul style="list-style-type: none"> • Melaka Tour: Visit the Vocational Center and the old city • Industry Tour: Visit Grab, Inc & Air Asia (in KL)

* IPO = In-person Only

- Proposals received – 145
 - Accepted: 103
- Registrations so far (14)
 - In-person – 9
 - Virtual – 5
 - Non-members - 6
- The Officers, Staff, and Keynote will stay at Urban Living Residences. Tours will leave from there. Contact Arun for if you want to be added to our “group” reservation there.
- We are still seeking conference sponsors for 2026. Marilyn suggested we again offer them presentation slots, because that usually increases the appeal for potential sponsors.

2027 Conference – Singapore (Arun)

Theme: **Enabling a Future-Ready Workforce**

	Topic	Name	Status	Status
Keynote 1	Human Capital in the Age of Transition	Ms Dilys Boey, CEO, WSG	Local	Connected.
Keynote 2	Resilience, Inclusion, and Career Flourishing	Dr Anthony Mann, Senior Policy Analyst at the Organisation for Economic Co-operation and Development (OECD)	International	No confirmation
Keynote 3	Future of Work & AI (Broad Theme)	Sonny Wong, a career counselor and psychotherapist	International	Confirmed

- We have had trouble getting the attention of Dr. Mann. Sini volunteered to facilitate that meeting.
- We would like to offer more in-person sessions in 2027 because many attendees seem to need to present in-person in order to attend in-person. We plan to use the afternoon of the first day (after the PDI) for breakout sessions. It appears that offering half sessions (25 minutes) is an option.
- There was a concern that rooms might be empty if we offer too many breakout sessions. This happened in the past, and some attendees who had attended many conferences chose to sit in the empty rooms to support the presenters.

Other

- The AI Summary will be sent to all attendees immediately following the meeting.