



APCDA Officers Meeting Minutes

July 20, 2026

Present: Allan Gantenby, Dr. Elisabeth Montgomery, Dr. Poh Li Lau, Effrosyni (Sini) Parampota, Dr. Ma. Leonila "Nila" Urrea, Dr. Marilyn Maze, Arun Mittal, Emily Rose L. Lizada, Grace Koamesah

President's Message

- Welcomed all officers and staff, especially Sini as the new President-Elect.
- Shared her experience from the NCDA conference, creative resilience and what it means for APCDA.
- Mentioned about possible new initiatives like the training program offered by Dr. Borgen as a Bootcamp
- Mentoring pilot project and the survey questionnaire being shared with the Area Representative

Treasurer's Report

- Reported positive financial performance for the year.
- Income for the year showed a healthy increase.
- Expenses continued to be well managed and remained below budget.
- The Board expressed hope that the positive income trend can be sustained.
- It was acknowledged that financial performance may vary from year to year.

Research Project – Transferable Skills Assessment project

- The Board approved the Transferable Skills Assessment Project, which would use AI to develop a free career assessment tool.
- The project provides an opportunity to strengthen AI competence among participating members and volunteers.
- It will provide volunteers interested in research with an opportunity to contribute to a meaningful research project.
- The Board discussed the need to give appropriate consideration to ethical issues associated with the project.
- The initiative has significant potential to contribute to research, knowledge development, and career development practice.

Circle of Wisdom

- The Circle of Wisdom aims to preserve APCDA's long-term vision and leadership expertise.
- It will bring together past officers and awardees who have made significant contributions to APCDA.
- The initiative seeks to capture the experience and wisdom of its honorees as an enduring resource for the Association.
- Invitations to join the Circle of Wisdom will be extended by the Officers.
- The Past President will serve as Chair of the Circle of Wisdom.

Potential “Bootcamp” program offering

- Roberta Borgen asked if the 2026 Member/Friend Survey could include a question about APCDA offering a Bootcamp training program, like the one Life Strategies offers in Canada. This request was received too late to formally discuss, but Marilyn included it on the survey to determine the level of interest.
- The Officers discussed whether offering a training program could compete with APCDA members who currently provide similar services.
- It was agreed that the program would not conflict with APCDA’s Accreditation Program, provided it focuses on skill development and does not offer a professional credential.
- Concerns were raised about taking on another major project while several existing initiatives are still underway.
- It was suggested that priority be given to completing current projects, including the Mentoring Project, before launching a new initiative.
- The Officers felt that the proposal needed further development and requested a more formal proposal for future consideration.

Resilience Project

- The project team continues to grow, with a clear implementation plan being developed.
- The project will include a professional development component focused on building relevant skills and knowledge. Paige McDonough has developed a plan, Dr. Spencer Niles has offered training, and Dr. Brian Schwartz has offered the DNA program.
- The psychosocial support component will begin by surveying scholars to understand their needs, followed by the formation of appropriate support groups.
- A proposal is being developed to present the program at the 2026 NICE Academy in Athens in September.
- The team is seeking additional support for the initiative, including potential funding through a university in Finland.
- The overall project outline is currently under review.

APCDJ to be Listed on Crossref

- The Officers approved the recommendation of the Research committee to index the APCDJ.
- It was agreed that the indexing would be done on Crossref. The cost is USD 275 annually, and backend work will be managed by the staff.

Webinar report

Date	Session Title	Type	Income	#Reg	#Attnd	%Attnd	Famlr	Clarity	Content	#Rsp
Oct-16	Shaping Future-Ready Campuses	Free	\$20	33	20	61%	2.5	4.3	4.8	4
Oct-31	The Link Between Hope and Adaptability	Paid	\$665	29	24	83%	2.3	4.7	4.3	7
Nov-06	Advocacy Without Borders	Paid	\$230	12	13	108%	1.5	4.5	4.5	2
Nov-13	Using LinkedIn	Free	\$70	46	21	46%	2.3	4.7	4.7	3
Nov-20	Strengthening Career Development	Paid	\$438	36	29	81%	2.8	4.2	4.2	6
Dec-05	IE: Navigating Career Readiness	Free	\$0	17	8	47%				

Dec-11	From Practice to Publication	Free	\$30	45	23	51%	2.6	4.6	4.6	9
Jan-08	Climate Revolution	Paid	\$70	21	17	81%	1.7	4.3	4.4	7
Jan-22	Run an Interactive Webinar	Free	\$60	46	18	39%	2.5	4.0	4.0	4
Feb-13	An Islamic Framework	Paid	\$245	14	6	43%	1.5	4.7	5.0	6
Feb-26	Mental Health in the Workplace	Free	\$70	63	19	30%	2.6	4.8	4.7	10
May-15	Ethical Practice in the AI Era	Paid	\$200	20	16	80%	2.5	4.3	4.3	4
Jun-04	What AI Can and Cannot Do	Paid	\$560	13	58	446%	2.0	3.0	2.0	2
Jun-25	AI Impact on Labor Market	Free	\$150	68	60	88%	2.0	4.2	4.4	5
Jul-09	Neuroscience Strategies	Paid	\$165	8	7	88%				
Total			\$2,973	471	339	72%	2	4	4	5

- The webinar's income has been less than budgeted. The registration, attendance and feedback are consistent and positive.

2027 Annual Hybrid Conference

- Conference planning is on course and is moving well
- The increase in conference registration fee was approved; the increase is solely on account of the higher food cost in Singapore.

Open Positions

- The officers were informed about the vacant positions, in various committees and area representatives.
- The staff is working on identifying potential clients and is filling those positions.

Approval of the Minutes of Previous Meeting

- The minutes of the previous Officers meeting were approved without amendment.

Sini Parampota

Mrs. Effrosyni (Sini) Parampota

Secretary

Asia Pacific Career Development Association