

Editor's Note

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In the great book *War and Peace* Tolstoy writes “The two most powerful warriors are patience and time.” The global pandemic has taught me much about both. I have battled my own personal impatience over the restrictions put on my work and social lives; and I have reflected about how uncertainty about the amount of time the pandemic would last has impacted my personal well-being and mental health. These are difficult lessons that we have all, collectively, had to learn regardless of our location, culture, or professional ambitions.

As our thoughts turn to the “new normal,” “future of work,” or the next wave of global disruption, I take solace in being able to turn my attention to the proximal things that now constitute the quality of “my new life.” The *Asia Pacific Career Development Journal* is one aspect of this different lived experience that sits with me as I reflect on my work. I was appointed Founding Editor of APCDJ more than five years ago. I reflect on the amount of work, time, and patience it took for us to collectively build this important tool for communicating the science of career development to the Asia Pacific region and beyond.

The collective part of the previous sentence is the most important part. We have had four Associate Editors who were the primary drivers of the peer review process and the scientific rigor of our journal. We have had 16 Editorial Board members who were the fuel for this endeavor, providing timely and insightful reviews. We have had 49 different authors publish their work in our journal including two scholars who have published three different times. Two Editorial Assistants have worked

behind the scenes to facilitate the process, both of whom have also been authors. Finally, we have had two copy editors, a statistical consultant, and a layout and publication specialist all working behind the scenes to produce each issue. All told, 74 different people representing 19 different countries have played some role in creating eight issues of a top flight academic journal for APCDA!

This issue provides three contributions to our science and understanding. They also mark the past, present, and future of the APCDJ. Our lead article is reminiscent of the very first lead article in Volume 1, Issue 1 back in September 2018 by Chadha and Chopra in that it is an assessment development study. These studies are important as they provide the foundation that allows us to use career development tools with knowledge and confidence. In this case, Como and Domene provide results of an initial test for a work-life wellness scale. Our empirical article helps us practically understand the factors that motivate students to pursue careers in human resources. Springer and Numanga present valuable, data-based information on the career decision making of this population of students. Finally, we are providing the reader with a reprint of Bright and Pryor's March 2019 article as a lead in to APCDJ's very first *Special Issue* focused on Chaos Theory of Careers coming in September 2022 under the Guest Editorship of Dr. Poh Li Lau. Dr. Bright has graciously agreed to provide the lead article for this exciting upcoming issue.

As I close this Editor's Note, I want to restate the core messages I hope you take from it. First, the science of career development in the Asia Pacific region is strong, practical, and important

to all practitioners and clients. Second, this journal is a part of the larger collective of APCDA and our professional community. We have made this resource and will continue to make it together. And finally, the more we share in the work, use this resource, and promote it widely the better it is for us all as an APCDA community. Be well, and I wish you flourishing in the next, new normal.