NCDA Workshops with a Global Theme in Chicago
by Marilyn Maze

Are you planning to attend the NCDA Conference in Chicago, June 30 through July 2, 2016? Please plan to arrive in time for the APCDA meeting on Wednesday evening, June 29. Here are some events and presentations at the conference that relate to international issues.

**Wednesday, June 29**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>6:00 - 7:30 pm</td>
<td>APCDA Meeting</td>
</tr>
<tr>
<td>8:00 - 9:00 pm</td>
<td>International Reception</td>
</tr>
</tbody>
</table>

**Thursday, June 30**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:00 - 9:45 am</td>
<td>Global Connections Meeting</td>
</tr>
<tr>
<td>12:45 - 2:00 pm</td>
<td>#103 The Intersection between Meaning and Culture: Cultural Values Maniifested in the Workplace in the Asia Pacific Region Cheri Butler, Asia Pacific Career Development Association; Yuan Ying Jin, Korea University; Narender Chadha, Professor and Head, Department of Psychology, University of Delhi, India; Carole Brown, Director of Individual Career Solutions, Australia</td>
</tr>
</tbody>
</table>

**Friday, July 1**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>10:15 - 11:30 am</td>
<td>#306 Effects of the Hope-Centered Model of Career Development for College Students Sungsik Ahn, Eun Hee Kang and Hyeuk Kim, Career Development Center, Korea University; Hyung Joon Yoon, Al Akhawayn University in Ifrane; Norman Amundson, The University of British Columbia, Canada; Spencer Niles, The College of William &amp; Mary</td>
</tr>
<tr>
<td></td>
<td>#308 Best Practices for Supporting International Students: NCDA</td>
</tr>
<tr>
<td>Time</td>
<td>Event</td>
</tr>
<tr>
<td>--------------</td>
<td>----------------------------------------------------------------------</td>
</tr>
</tbody>
</table>
| 1:00 - 2:15 pm | **#405 Hope-Centered Career Interventions with Unemployed Jobseeking Adults: A CERIC Funded Project**  
Norman Amundson, The University of British Columbia; Tannis Goddard, Training Innovations Inc.; Spencer Niles, The College of William & Mary; Hyung Joon Yoon, Al Akhawayn University in Ifrane |
| 4:00 - 5:15 pm | **#613 CT1 Transforming Youth Future Workforce: Instilling Hope**  
Raza Abbas, Pathway Global Career Institute |

**Your Gardening Assistance is Needed!**

by Natalie Kauffman

It’s once again time for our APCDA garden to be updated. Some of our annuals should be replaced with new and different plants or flowers, but some of our perennials are doing great and just require minor weeding, some rain and lots of sunshine.

![Annuals vs Perennials]

However, your assistance is required to create a garden that incorporates the needs of ALL of our current members and becomes a showcase to entice new members. Please connect to the following hyperlink, complete this year’s **2016 APCDA Member and Friend Survey** and provide much needed gardening
assistance.

2016 Member and Friend Survey

Your survey feedback will help determine our future activities and webinars. Thank you in advance.

Back to Top

Australia Country Report
by Carole Brown

The Career Development Association of Australia (CDAA), https://www.cdaa.org.au/, is delighted to share that they have just hired a new National Manager, Peter Mansfield. He formerly was General Manager Member Services of the Printing Industries Association of Australia. Since March, Peter has been working with the National Executive Committee and association personnel on association policy, strategy, finances and operations on plans to grow both CDAA membership and services.

In September 2015, the Career Development Association of Australia wrote to the newly appointed Prime Minister, Malcolm Turnbull, and the new Education Minister, Senator Birmingham, to advocate on key issues of concern. A meeting was finally secured with the senior adviser to Education Minister Birmingham in early April. The meeting confirmed that the Minister and Governments’ view was that responsibility for career development rested with State & territory governments as they ran schools and career development. A counter argument that the issue was a long and included workforce issues. The CDAA will develop a survey for members that will lead to the development of a Policy paper to be released as part of the election campaign in July.

By contrast the Australian Government Minister for Human Services, which has responsibility for government funded Disability Employment, established a Taskforce a year ago to review the Employment Framework. CDAA submitted its support to the Taskforce to consider individualised career development models as well as use of professionally qualified practitioners. A meeting with the Taskforce Departmental coordinator also reinforced CDAA input and acknowledgement that the Government will positively consider these issues in its final response to a new framework.

The International Association for Education and Vocational guidance (IAEVG) confirmed that a proposal by CDAA to host an international conference in Brisbane for May 10-12 has been accepted. The conference theme will be finalized over the next month or so but will consider global workforce implications and disruptive technologies on career development practice across the life stream. Further detail will be provided for APCDA member organizations and members. Participation is enthusiastically encouraged.

Back to Top

Canada Country Report
by Dr. Jose Domene

A few exciting events related to the advancement of career development in Canada, which may be of interest to practitioners and scholars from across the Asia Pacific region, have taken place. Two events that include Call for Proposals will soon take place. Do consider submitting one or more!
At the beginning of April, the American Counseling Association and the Canadian Counselling and Psychotherapy Association (CCPA) held a joint conference in Montreal. Led by Jessica Isenor (former APCDA country director for Canada), the Career Counsellors Chapter of CCPA had a very active presence at that conference, offering numerous workshops and sessions related to career development in Canada, and career counselling in general. I actually found the conference to be rather overwhelming (there were several thousand attendees and many, many sessions occurring at any given time) but it was also a great opportunity to learn about many different career development initiatives happening across Canada, the United States, and internationally.

The Career Counsellors Chapter of CCPA also announced its "career counsellor practitioner grant" program, which is designed to provide funding to practitioners in the field who are interested in conducting research. These grants, valued at $500 to $1500, are designed to generate evidence for career counselling practice in the real world, and highlight the importance of applied research performed by career counsellors in the community and/or workplace (that is, people who are not primarily academics). For more information, see: https://www.ccpa-accp.ca/wp-content/uploads/2015/11/CCChapter_CareerCounsellorPractitionerGrant_EN.pdf.

As part of a larger project to examine ways to address the problem of youth unemployment in Canada and improve Canadian youths' transition into the workforce, the Canadian Career Development Foundation (CCDF) recently conducted a scoping review of existing literature and programs related to the school to work transitions. Although their conclusions are somewhat country-specific (for example, one of the identified barriers is the lack of a national school to work policy framework, which is due in part to the fact that education is a Provincial rather than a Federal responsibility in Canada), the report contains a lot of useful information that may be relevant to other nations. If you are interested in career development in youth, or school to work transitions, the report is worth reading. It can be downloaded for free from the CCDF web-site: http://www.ccdf.ca/ccdf/index.php/projects/current.

Do consider presenting for Cannexus 2017 (Canada's national career development conference), which will be held in Ottawa next January. Proposals are due June 15: http://cannexus.ca/call-for-presenters/. An even earlier presentation possibility to consider is CCPA's research conference just outside of Edmonton on October 14 and 15. This conference is particularly friendly to students and novice researchers of all areas of counselling, including career counselling. The call for presenters is open until June 1: https://www.ccpa-accp.ca/2016-research-conference/. (I'm planning to attend both these conferences, and I would love to see some of my fellow APCDA members there!)

**Forthcoming Career-Related Events in India**
by Dr. Vandana Gambhir

A recent upsurge in career guidance and management practices in India is showcasing in the form of career workshops, counselling seminars, summits and fairs. A day-long interactive workshop of Career Advisors, Psychometricians, Senior Professors, Practicing Career Professionals and School Counselors is going to be held on 7th May 2016 in New Delhi, India. The workshop aims to orient the various stakeholders regarding the new career assessment tool "**Multidimensional Career Choice Decision Making Battery - A Futuristic Approach with MINDLER**". This is the World’s Most Advanced Career Decision Enabling Framework and is designed to enable Schools, Counselors, Parents and Students in career decision making. The theoretical model of the MINDLER inventory is created, developed and validated statistically by a team of psychometricians under the guidance of Prof. N.K. Chadha- a leading psychological assessment expert of the country. A team of Psychometricians, Management Experts,
Educationalists and PhD Scholars conducted 18 expert workshops and 70 Focus Group discussions to build the Five-dimensional Model of the Inventory. The inventory has been tested and validated on 4.8 million research points involving more than 10,000 students across the country. The MINDLER inventory will be one of the presentations from an Indian group of academicians at the 2016 APCDA Conference in Taipei, Taiwan. “The STEM-HR Career Dictionary”, “Career Challenges for Differently-abled” and “Career Choices of Urban College Girls of Delhi” are three other presentations from India scheduled at the conference.

The career counselors and academicians in India are organizing a Career Summit in October 2016 wherein esteemed career professionals, counselors, school principals, university deans and business experts will team up at one platform to discuss gaps and opportunities in taking right career choices. The current education system, workplace changes, technological advancements and global competition have created a gap among education, industry and government efforts. The 2016 Career Summit aims to procure alignment of these stakeholders to gain consistency in career practices.

We invite you to participate in unique events of the year where you will have excellent opportunity to network with career experts of India from wide domains.

Singapore Country Report
by Sing Chee Wong

Singapore has attained the status of “Global Career Development Facilitation – Singapore Chapter.” On April 15, 2016, career professionals who completed the “Advanced Certificate in Career Development Facilitation (ACCDF)” course were awarded their Certificates at a Ceremony. These recipients are now eligible to apply to become Global Career Development Facilitators approved by the Centre of Credentialing and Education (CCE), USA. Ms Patricia Gates, Vice President of CCE was at the Ceremony to present the Certificates.

The Institute for Adult Learning, training division of the Singapore Workforce Development Agency, initiated the ACCDF course in 2015. Currently, the participants of this course are mainly career coaches working at career centres operated by the Workforce Development Agency and National Trade Union Congress; Education and Career Guidance Counsellors working in schools and educational institutions; Human Resource Officers; and Recruitment Executives. So far, more than 100 career professionals have attended this course, and many more people who are interested in becoming career professionals, are expected to enrol for the course in the near future. The registration fee for this course is heavily subsidised by the Singapore Government to encourage more people to complete the training needed to provide career guidance.

The contents for the ACCDF course were written by a local GCDF Master Trainer and career practitioner in accordance with specifications by CCE. The materials were contextualised to better suit the Singaporean/Asian culture. As far as possible the course contents, including case studies and materials, were written with Singaporean/Asian users in mind, so that they could identify and apply the contents more readily and realistically with their clients. Additional training courses in career development soon will be introduced to provide continuing education opportunities for career professionals who completed the ACCDF course.

Back to Top
The Difficulties of Career Guidance for Junior High School in Taiwan
by Hui-Chuang Chu

In recent years, Taiwan’s government passed the law - Student Guidance and Counseling Act. There were some guidelines in the law for school administrators to offer some career guidance service for students. Initially, the goal of the law was to facilitate junior high school students developing better future careers. However, there were some difficulties with project implementation.

First, not all teachers were experienced with the concept of career guidance. Second, the limitation of the school schedule left little room for an in depth career course. Third, the textbook being used for the course provided only surface information to the students. Fourth, parents were not supportive of the career course. They mistakenly believed a career course would cause their sons and daughters to skip pursuing higher education and enter the work stage too soon. Additional issues effecting implementation of the Student Guidance and Counseling Act included the ongoing reality that students usually chose careers which their parents wanted. Another included career guidance staff, without reasonable responsibilities assigned, spending too much time with paper work. A final difficulty involved the finding that that the learning support program outside school required a network with enough resources for all the students to use.

Although the intention of career guidance requirement for junior high school in Taiwan was good, implementation improvement was needed. According to clinical work experience, we figured out some suggestions. Rather than one textbook, career information needed to be embedded across all courses and projects across a student’s school schedule. For teachers, this means that career guidance should not require extra time. We also saw the need to increase the collaboration between parents and teachers. We worked on enhancing parents’ acceptance of technical and vocational education. We felt that this effort could change the stereotype of these pursuits within Taiwan’s society. Additionally, we worked on setting up the full time staff to follow the youth and apply the concept of a tertiary prevention system. Lastly, we began to integrate all school evaluation with both quantity and quality context. In combining both theory and clinical work, we maximized the benefits for career guidance for junior high school students in Taiwan.

Back to Top

2017 International Association for Education and Vocational Guidance Conference

HOSTED BY THE CAREER DEVELOPMENT ASSOCIATION OF AUSTRALIA

Save the Date

The 2017 IAEVG International Conference will be held from the 10th - 12th May at the Brisbane Convention and Exhibition Centre, Queensland, Australia.

On behalf of the Conference Convenors, IAEVG and CDAA, we would invite all practitioners to attend the 2017 Conference, which will address national and international issues, policy and practice in relation to workforce challenges facing the global community, including demographic pressures, increasing automation and diverse and shifting labour markets.

Registration will be available at www.cdaa.org.au

Back to Top
You are receiving this message because you opted in at [AsiaPacificCDA.org]

Unsubscribe