Read the latest career development news from the Asia Pacific region.

Asia Pacific Career Dev Assoc
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President's Message
by Dr. Woontae Kim

Sharing my first steps as president of the Asia Pacific Career Development Association with you, our members, is a great honor and a tremendous responsibility for me. Although our association history is pre-adolescent according to Psychological Lifespan Development and is still in Super's first of five life and career developmental stages (Growth), our achievements in the field we represent, career development, are very noticeable. In conjunction with the 2010 NCDA Conference, twenty four NCDA members met on June 29, 2010 to form APCDA, including 10 from China (2 from Mainland, 6 from Taiwan and 2 from Hong Kong), 3 from Japan, 2 from Korea, and 9 Americans, including Cheri Butler, President of NCDA, and Alberto Puertas of the NCDA International Committee. In 2013, we held our inaugural conference in Seoul, Korea, and drew over 100 participants. Our 2019 conference (our 7th and largest so far) in Vietnam included 97 sessions delivered by 120 presenters. All of our accomplishments are due to the passion and dedication of our past Presidents, Soonhoon Ahn, Hsiu-Lan (Shelley) Tien, Cheri Butler, Narender N K Chadha, Brian Hutchison, and recent past president, Carla S. Siojo, coupled with the ongoing efforts and energies of our past and current Officers, recently restructured Board of Directors, past and present Country/Area Council, past and present Committee Council, Executive Director, Marilyn Maze, Administrator, Emily Lizada, and of course, and most importantly, you, our APCDA members. Together, we will never stop our steps toward the future.

As all of us know, we live in a world of rapid change and extreme uncertainty. I truly hope APCDA continues to be both a very valuable coping asset as well as a proactive assistant to you in whatever setting or country location where you practice career development. With passion, creativity and a whole lot of effort, three taskforce teams are currently endeavoring to continue to make this happen. A taskforce called the Local Organizations Relationships Taskforce (chaired by Past President Carla Siojo) has been working hard on the rules and policies by which we can work together with local organizations like this one. Their work led us to the realization that we need Ethical Guidelines which we can use to assure that we are working with organizations that share our values. Our current APCDA Ethical Guidelines are under review by the Ethics Taskforce (chaired by President Dr. Woontae Kim). A Standards Taskforce (chaired by North China Representative, Dr. Zhijin Hou) is comparing standards and competencies in our field adopted by other associations like ours, so we can develop our own standards.
We are also excited about our next APCDA conference, coming up in March 2020 and taking place in India. We have been given a very special rate at a 5-star hotel in Surajkund, outside of Delhi. On March 10, 2020, we will begin around 3 PM by celebrating the festival of Holi together (a harvest festival celebrated by filling the air with colors). Then we will hold the Opening Ceremony, followed by Award presentations, a banquet and entertainment. All of which is included in our conference registration fees.

March 11-14 will be filled with keynote speeches, panels, breakout sessions and Professional Development Institutes (optional 3-hour training sessions). If you want to share your favorite techniques or ideas, [click here to submit a proposal](#). Proposals are due by October 31. A preliminary Conference Program will be available by the beginning of December, when online registration opens.

We have planned 2 career-related tours. On the afternoon of Thursday, March 12, you are invited to visit the University of Delhi Career Center, which is run by students. This tour has been organized by Dr. Vandana Gambhir Chopra, our former North India Representative. A second tour on Saturday afternoon, March 14, will visit Mindler, a private company providing career planning software to assist millions of Indian graduates find meaningful careers.

Sunday, March 15, is the day we plan to tour Delhi. We have selected two of the sights rated most highly on TripAdvisor and will spend about an hour at each. In the afternoon, the intrepid among us will venture into Chandni Chowk, the ancient market in the center of old Delhi, where an unimaginable variety of products and people can be found. Please see the article below called [Historical and Cultural Sights in Northern India](#) for ideas about other places to visit while in this fascinating country. What a fun-packed experience it will be!

We are additionally pleased to announce that our first Joint Membership agreement has been completed with the South India Chapter of APCDA. This new association was inaugurated by Rahul Nair, South India Representative, on September 8. We are hoping that other career planning organizations will follow this path and allow us to have a local "presence" in countries throughout our region.

Lastly, I wanted to share the composition of two new APCDA groups that met recently. Our new Country/Area Council elected a Chair, Agnes Banyas from Australia, and 3 representatives, Lorraine Godden-Canada, Poh Li Lau-Malaysia and Rich Feller-USA, to our newly restructured Board of Directors. Please see [their report](#) below.

Our new Committee Council also elected a Chair, Allan Gatenby-Bylaws Committee, and one representative, Brian Hutchinson-Journal. [Their report](#) also follows. Our newly restructured Board of Directors met on September 30th. Their report will soon be sent under separate cover and the minutes will be published on our website.

 Permit me to end my first message to you with my favorite quote. I sincerely wish for each of you to be masters in both APCDA and in our career development field. I also hope that you always have joy and enjoyment in your life and work. In closing, I invite you to get to know me better by reviewing my APCDA Member Profile in the [Members section](#) of our website. I also ask you to review and update your profile and/or complete it so all of us can virtually build our APCDA connections.
Historical and Cultural Sights in Northern India
by Chavi Sharma

There are many historical and cultural places in the area around the 2020 conference in Faridabad, India. Some include fabulous food and shopping, too. Many of these fascinating sites are in Delhi, but others are in Agra, Jaipur and Amritsar. One popular tour visits the Golden Triangle: Delhi, Agra and Jaipur.

Here are some of the top tourist sites in Delhi:

Gurudwara Bangla Sahib

The golden-domed Gurudwara is the most important temple for Sikhs in Delhi. It has intricate carving and a healing pool with fish. The Gurudwara distributes sanctified water to devotees seeking its healing properties. Non-Sikhs are welcome. Visitors can listen to hymns from Granth Sahib or take prasad, the Sikh equivalent to Communion. You also can visit the cooking area of the temple's free community kitchen. Gurudwara Bangla Sahib is near Connaught Place (see below).

Qutub Minar

Its base is India's first Mosque, Quwwat ul-Islam Masjid. Its soaring 240 foot (73 meter) high tower of victory is made of sandstone. Building began in 1193, immediately after the defeat of the last Hindu kingdom in Delhi by the Mughals.

Humayun's Tomb

Is a 16th century garden tomb that inspired the design of the Taj Mahal, 100 years later. Humayun's Tomb is on the list of UNESCO World Heritage and the first garden tomb in the Indian subcontinent. The red sandstone and marble structure sits within a symmetrical square garden divided into four parts.

Swaminarayan Akshardham

Is a complex of Hindu and Indian culture, spirituality and architecture. There are a lot of things you can do in the complex. There is a great theme show, diorama and Imax presentation. The buildings are surrounded by a large garden for relaxation and enjoyment.

India Gate

Built in 1931 and designed by British architect Sir Edwin Lutyens, India Gate is a 138-foot (42 meter), war memorial in the heart of New Delhi. It is reminiscent of Paris' Arc de Triomphe.

Lotus Temple

Is one of the most attractive temples in India and received several architectural awards. Inspired by the lotus, the national flower of India, it took 6 years to construct this temple.

Mughal Garden
Is the soul of the Presidential Palace. Sir Edwin Lutyens, the designer of gardens, finalized the design in 1917 but plantings were not begun until 1928. The gardens combine two different horticulture traditions: the Mughal style and the English flower garden.

Red Fort

Is named for its massive enclosing walls of red sandstone. It was built as the palace of the first Mughal Emperor Shah Jahan. Its planning and design was the culmination of architectural development initiated in 1526 and refined by Shah Jahan with a fusion of four traditions namely: Persian, Timurid, Hindu and Islamic. The architectural style of the building and the design of the garden influenced the buildings and garden in Rajasthan, Delhi, Agra, and the surrounding area.

Connaught Place

Is the largest commercial center of the region. Built in the early 20th century in Georgian-styled architecture, it was named after the Duke of Connaught and Stratheam. The center houses famous restaurants and bars, food chains and international brand stores.

Leaving Delhi and traveling to nearby cities, there are many other famous sights including:

Taj Mahal

Is one of World Heritage's most admired masterpieces. It is a white marble mausoleum located in Agra, India that was built between 1631 and 1648 in memory of the Mughal Emperor Shah Jahan's favorite wife, who bore him 16 children. Those who are in a hurry can visit the Taj Mahal in an afternoon from our conference venue and see the Taj Mahal lit by the setting sun.

Fatehpur Sikri

Is an abandoned city that was built in the 16th century by the Emperor Akbar. It served as the capital of Mughal Empire for some ten years. Fatehpur Sikri is a complex of monuments and temples including the largest in India, Jama Masjid. Apparently, it was abandoned a few years after it was built due to lack of water.

Hawa Mahal - Palace of Wind

This stunning palace is made of red and pink sandstone with marble trim. The sandstone is carved into a lacy pattern that allowed the women of the palace to see the world outside without being seen.

Amer Fort

Is a majestic fort in Amer, Rajasthan, the ancient capital of the Kachchhawaha Rajputs. It stands on a mountain next to Maota Lake and contains a mix of Hindu and Muslim architecture. Much of Amer's current buildings were started or expanded during the reign of Raja Man Singh in the 1600s.

Jantar Mantar
Is an observatory constructed by Maharaja Jai Singh of Jaipur. It has 13 architectural
astronomy instruments. The observatory helps predict the time and movements of
the sun, moon and planets.

Amritsar Golden Temple

The Golden Temple in Amritsar opens its doors to millions of devotees
irrespective of caste, creed, community, race, gender or ethnicity. It is a
mesh of sublime peace, utter religious tolerance, outstanding natural
beauty and enormous faith and belief in God. It was founded by the
fourth guru Ram Das in the year 1577. Elegant marble work with flower
and animal motifs incorporate Hindu and Islamic architecture. The
shimmering second level of the gurudwara is encapsulated in gold
panels with a gold dome at the top. Guru Granth Sahib, the holiest text
of the Sikh religion is kept inside its main hall. The water of the Sarovar
surrounding the Gurudwara is not only clean and pristine, but also sacred and filled with healing powers.

Careers in Asian-Pacific Art Styles
by Jane Sandwood

Asian-Pacific art encompasses a wide and diverse range of different art styles and forms
including painting, drawing, calligraphy, sculpture and ceramics as well as theatre, music and
dance. As such there is great scope for building a career in Asian art.

Different career prospects and routes of entry

The type of education that you need for a career in Asian arts depends on your desired career
goals. For example, a bachelor's degree would help lead you into a career as a Fine Artist.
Although a master's degree in fine arts could as well, this advanced degree is typically
preparation for postsecondary teaching of Asian art techniques or art history.

Supplementing your knowledge and artistic ability by attending Asian-Pacific art classes in calligraphy or silk
painting for example, as well as spending some time in an Asian country, helps to develop your career and
enhance your prospects for either career direction. Both pay a very good salary, too. Fine Artists working in Asian
art in the USA can earn up to $50 000 a year and postsecondary art teachers can earn up to $65,000 a year.

Artistic skill development

If you are thinking about a career change into art, then this could be a highly rewarding and enjoyable
enterprise. If you are an aspiring artist or you have a good foundation of art skills that you would like to build
upon, then trying out a range of different styles and materials could help further develop and improve your fine
and gross motor skills. In the long run, this process could help to make you more artistically adept and increase
your proficiency at handling a range of different materials, making you more flexible in the workplace.

Some interesting research shows that both mental rehearsal and lucid dreaming can actually result in real life
improvement in motor skills. Many artists have taken advantage of this process to help them reach their desired
goals and increase their technical proficiency faster.

Becoming a manga artist

The manga industry has seen huge international success and is currently valued at an astounding $85 million
USD. If you have a passion for illustration, then the manga industry is a highly sought-after way into a career in
Asian arts for many people. However, entering this industry is often difficult for people from other countries
because of work permit requirements.
How to get into the manga industry

Some of the most common ways into the manga industry in Japan are showcasing your work to a comic publisher, winning a comics award, selling and promoting yourself at fairs and publishing online. Although attending a manga school isn’t essential for getting into the industry, there are many schools that you can attend in Japan to improve and hone your manga drawing ability. It is also possible to work your way up into a higher position by starting off in the industry as an assistant. Alternatively, if you are living outside of Japan, there are lots of opportunities for freelance work online for a range of different manga style illustrations for both webcomics, magazines, books and other projects.

Jane Sandwood is a freelance writer and editor with a passion for Asian art.

2019 APCDA Conference Reflections from Martha Russell Scholarship Recipient
by Nguyễn Hạnh Chi

I am very honored to be the first person to receive the Martha Russell Scholarship for my very first time attending the APCDA Conference. It was the largest ever APCDA Conference with 234 career professionals participating from 23 countries with almost 100 workshops, meetings and networking opportunities. The theme of the conference was Navigating Career Development in the Age of Industry 4.0. I attended both pre and post - PD institutes, a meeting for Vietnamese, the Annual Member Meeting, the Membership Committee meeting and 8 other workshops. My colleague and I presented a session on "Equipping Students with Developed Cultural Identities in a Global Context" on the first day of the conference.

There were keynote speakers and a panels on each day of the conference. The first keynote speaker was Dr. Seung-Ming (Alvin) Leung from CLAP for Youth @ JC. His presentation touched on 4 aspects of CLAP interventions in school settings: (1) an overview of the career development needs of secondary school students in Hong Kong and the conceptual model of CLAP that serves to guide the various interventions; (2) case studies of career interventions (e.g., curriculum, workplace learning, career assessment) in selected categories of schools (e.g., learning motivation, gender-mix) were presented along with research and evaluation findings; (3) a summary of what CLAP has learned so far and (4) how the lessons learned are transformed into a set of good practice guidelines to sustain and up-grade career guidance interventions. Providing career counseling in a high school setting, I found this session very useful because I could look back at what we are doing at the moment and see if we could improve anything else. The second keynote speaker was Mr. Tuan Anh Tran - Deputy Director of Ho Chi Minh Center for Labor Force Forecasting and Market Information. He was presenting on The Outlook of Vietnam's Career Landscape Facing Industry 4.0. We got updated on career options and human resources needs for the next 10 years in Vietnam (2019-2030). I have learned that IT, Automation, Construction Engineering, Management and Biotechnology will be six popular career clusters in Industry 4.0 in the coming years.

Two panels discussed how to cope with Industry 4.0. The guest speakers came from a variety of backgrounds including universities, industries, and practitioners. It was the first time I heard the term "VUCA" (Volatility, Uncertainty, Complexity, and Ambiguity) and it was quite impressive to learn that world wide, 70% of workers are not engaged in their work and most employee engagement programs fail to make any impact. With artificial intelligence increasingly replacing functions of both machines and humans, it is important that we career practitioners be the first line of defense to calm, assure, and prepare the workforce of the future. Our work now includes online counseling, virtual counseling and even robot counseling.

By attending the workshops, I learned how to use the Motivated Skills Cardsort by Richard Knowdell and Phoneix Ho; how to use Legos as a reflective career development tool by Jackie Simpson and Linda Reardon; and how to best support organizations and our students to manage their stress, anxiety, and other mental health challenges in this ever changing world.
I thank each and every APCDA member, especially Marilyn, Emily and my colleague, An, who have supported APCDA and helped make this Vietnam experience happen. I invite you to get to know me better by reviewing my APCDA Member Profile in the Members section of our website so we all can virtually build our APCDA connections. Meanwhile, some of the photos I took at the conference follow. I hope you enjoy viewing them as much as I enjoyed taking them.

![Conference Photos]  

**Newsletter THEME Update**  
*by Natalie Kauffman*

Two of our new **Newsletter Committee** members, Anne Rouh-Ling Chen from Taiwan, and Li Fern Tong, from Malaysia, have been diligently working throughout August and September, to review the survey results of our recent APCDA Conference presentations, identify our next Newsletter THEME and cull and contact potential article writers. Based upon their combined time, effort and energy, the THEME for our February issue is

**CAREER ADAPTABILITY**

Please see the link provided in the following article for summary of APCDA Conference presentation number 233, which provides further information about this THEME.

However, our **Newsletter Committee** needs your input and expertise to craft a February issue that looks at Career Adaptability across ALL of the work settings represented by our APCDA members. After you review the presentation summary through the following provided link, we invite you to take some time to think about how you work with Career Adaptability in your respective work setting and then draft and submit an article for our upcoming February issue to Newsletter@AsiaPacificCDA.org.

Our is Wednesday, January 2.
2019 APCDA Conference Presentations

The presentations from the 2019 APCDA Conference in Vietnam are now available on our website at CONFERENCES --> Past Conferences --> 2019 Conference --> 2019 Conference Presentations.

Presenters have allowed us to publish PowerPoints slides for over half (40 out of 60) of the Breakout Sessions. This is good news, both for those who attended the conference and for those who missed it. Six presentations were offered during each Breakout Period, so even the most diligent of attendees could not attend all of them. Those who did attend may find these handout versions of the slides assist in remembering the information.

The presentations are indexed by work setting. The website also offers a Search function on the top right of every page which finds and lists all pages (whether presentations, newsletter articles, webinars or other forms of information) which mention the topic for which you are searching.

RAZA ABBAS - Globally Acclaimed Career Practitioner, Advisor & Speaker

Why did I decide to become a Lifetime APCDA Member?

As an enthusiastic and positive global career development professional, I wanted to learn and keep myself updated about best career development practices in the Asia Pacific region. I decided to become a Lifetime Member of our Asia Pacific Career Development Association because I am a passionate learner. APCDA is a growing and progressive organization; although its focus is regional its membership is global; our Officers, Board of Directors, Committee Council, Country/Area Council, Staff, and especially our members are warm and welcoming, approachable and encouraging. Co-learning and sharing of career wisdom happens not only in person during our conferences, but also during our myriad of virtual meetings, through our newsletter issues, and wonderfully through email, LinkedIn, Facebook and other social media platforms. Because of photos available through our newsletter, Member Directory, social media accounts and recent video, I feel I know so many of our members.

I highly encourage all members and prospective members to become APCDA Lifetime Members, it will be the best nominal career investment you have ever made. It's worth repeating what our new President, Woongtae Kim, shared earlier in this newsletter issue in his Message, "I invite you to get to know me better by reviewing my APCDA Member Profile in the Members section of our website. I also ask you to review and update your profile and/or complete it so all of us can virtually build our APCDA connections. You can build your connections through our Member Directory by initiating and scheduling career conversations with like-minded progressive professionals who, like me, are here to learn, un-learn and re-learn

My journey at APCDA has been inspirational and full of learning. I highly recommend that newer members think about getting involved the way I have . . .

- Became a member in 2015 and have thoroughly enjoyed diverse meaningful experiences.
- Met with wonderful, humble, career visionaries at our APCDA annual conferences.
• Presented at APCDA conferences both in-person and virtually.
• Delivered an APCDA webinar.
• Actively participated in our association's Membership Committee and recently joined the Newsletter Committee and newly-created Standards Taskforce.
• Served on the APCDA board for 4 years as the 1st Country/Area Representative of Pakistan.
• Volunteered to review APCDA conference proposals for our annual conferences (proved to be an excellent learning experience, which I have repeated and highly recommend).
• Selected to represent APCDA at the ICCDPP Symposium in South Korea.
• Recognized with APCDA's Outstanding Career Practitioner Award.

Volunteering for an eminent career development association demonstrates values in action. I enjoy serving with many of you now and look forward to working with more of you soon.

**Education - Degrees, Certificates**

• The University of Arizona, College of Social and Behavioral Sciences, Tucson, AZ, USA
  Bachelor of Arts Degree in Communication-Distinction in Speech Communication
• The University of Arizona, Eller College of Management, Tucson, AZ, USA
  Bachelor of Science Degree in Business Administration
• The University of Arizona, Arizona Collegiate Institute for Leadership, Tucson, AZ, USA
  Certification in Organizational Development
• The University of Arizona, Arizona Blue Chip Program, Tucson, AZ, USA
  Graduate of only 4 years Personal Leadership Development Program in the United States

**Professional Influences:**

I am fortunate to have personally met several distinguished career professionals and career luminaries from across the globe in my career. Each one of them has encouraged me to inspire inclusive humanity with sustained impact. My father also stands out as a great professional influence on my career. He believed in my social entrepreneurship abilities to start a pioneering career counseling, guidance and education initiative in Pakistan when it was only a dream. Now it is a reality. His wisdom when I was starting my social entrepreneurship career: "Raza I am not aware of career counseling but I can see from your passion that you really want to do this as a career. If you can take it to a level that people across the globe will acknowledge you for career counseling reforms, then do it." I replied, "thank you for the trust, I promise I will do it. In a span of a decade." I am humbled to have been able to advocate for career education in 6 continents especially in alien regions where career counseling was previously unknown. I give credit to my father's positive influence and motivation, which helped especially during times of adversity. He is an excellent example of positive role-modeling of Parental Career Guidance in Asia — a definite game-changer for children's career counseling.

**Specialities**

As a social entrepreneur, I initiated career education as a new professional concept in Pakistan which had not been institutionalized in 72 years as a country.

I work with the following:

• Teachers of grades 8-12, training them to provide career guidance to lower and higher secondary schools and colleges.
• Students of grades 8-12 in individual and group career counseling/coaching sessions
• University students (locally and globally), focusing on employability, job creation, personal branding both in person and virtually.
• Corporate trainings with employees in the corporate sector on management development. Initiate meaningful career conversations and dialogues in an on-going basis.
• Parents of children in grades 8-12 as well as in a university to help find suitable university programs. I facilitate meaningful parental guidance dialogues on an on-going basis in person and virtually.
• Dr. Anthony Scioi, an authority on hope, to instill positivity in students, teachers, and employees.

Having established career infrastructures from the ground up to execution in Pakistan, I am humbled to have inspired more than 100,000 lives. I am now scaling to new countries in Asia to spread the message of hope and
career development towards an inclusive society. I am looking forward to continuing to present transformational keynotes and presentations on career reforms, motivation, management development and well-being.

Publications

- (2011) *Designing and Career Counseling*, contributing author

Associations

- APCDA: Lifetime Member
- Asian Regional Association for Career Development, Director Pakistan
- International Association for Educational & Vocational Guidance, Editorial Board member
- National Career Development Association, participant in three committees: Global Connections, Government Relations and Information Technology

Career Awards/Acknowledgements

- NCDA International Career Practitioner Award, June, 2019
- APCDA Outstanding Career Practitioner Award, May, 2017
- UNESCO's flagship entrepreneurship education meetings, thrice selected to attend, 2019, 2018, 2017

Country/Area Council Report

*by Agnes Banyasz, Country/Area Council Chair*

The first meeting of APCDA's recently created Country/Area Council was attended by about 10 Country/Area Representatives (including the three new Country/Area Council Representatives-Rich Feller, Poh Li Lau and Lorraine Godden-for our new APCDA Board of Directors), but additional reports were later received and have been posted on the Country Information pages of our website. All of these reports can be found under the COUNTRY/AREA INFO button at the top of our main webpage. Reports which were delivered only verbally are not accessible on the website. However, these verbal reports can be heard on the video-recording of the meeting. Technical difficulties resulted in the recording beginning in the middle of Macau's Report. Click here to watch the video.

One highlight of the meeting was Canada's use of the new book Career Theories and Models at Work: Ideas for Practice (available at [https://ceric.ca/publications/career-theories-and-models-at-work-ideas-for-practice/](https://ceric.ca/publications/career-theories-and-models-at-work-ideas-for-practice/)) for a book club which meets by telecon. Each participant agrees to read one chapter each month, then they discuss this chapter during the telecon. Each chapter in this book describes one modern theory or model that has implications for the practice of career planning. Canada reported that this book club has raised the level of awareness and interest in career theories.

Notes from each country (please click on the links to read the full reports):

- **Australia**, Agnes Banyasz shared a new report listing 100 jobs of the future. For a peek into the future, check out the link in her report.
- **Cambodia**, Bory You discussed his country's efforts to create a local career development association.
- **Canada**, Lorraine Godden reported that, in addition to developing a list of career counseling competencies, Canada is also focused on the future. (Links to their analysis are also provided.)
- **Macau**, Bai-xiao (Claire) Ouyang verbally shared. Catch the second half of her report on the video.
- **North China**, Zhijin Hou was present but unable to report due to technical issues.
- **South China**, Elisabeth Montgomery discussed her district's regional conference organizing efforts on Career Counseling Best Practices and Training Parents to Facilitate Career Programs at the High School Level.
- **Malaysia**, Poh Li Lau announced an upcoming October event in Yogyakarta, Indonesia.
- **New Zealand**, Jennie Miller delivered a verbal report, which you can hear on the video.
- **Pakistan**, Raza Abbas reported on the formation of a national career consortium in Pakistan and on a 40-hour evidence-based career practitioner training program.
• **Singapore**, Hector Lin shared the activities of the People and Career Development Association in Singapore. The association is not only sponsoring the 2021 APCDA Conference in Singapore, but is also working on a mobile career center project.

• **Sri Lanka**, Anjana Kulasekara discussed the launch of a mobile version of CareerMe and local government projects related to career planning.

• **Taiwan**, Anne Rouh-Ling Chen reported on several recent conferences and other career counseling events.

• **USA**, Rich Feller discussed several recent career-related reports, upcoming conferences in the US and two books recently published in our field.

**APCDA Committee Council Report**
by Allan Gatensby, APCDA Committee Council Chair

The inaugural meeting of our newly created APCDA Committee Council was held at the beginning of September; paving the way for enhanced engagement and APCDA growth. We welcomed Brian Hutchison, current APCDA Journal Editor and former President, as our Committee Council Representative. The Committee Council is a forum where Committee Chairs or their Representatives report on their progress, discuss issues and, in a collegial way, support each other in fulfilling their respective responsibilities. Although our first meeting was largely operational and structural, the resulting discussion highlighted and focused attention on the following four critical issues.

The . . .

• importance of communication,
• value of collegiality and the sharing of ideas in a forum of common interest,
• challenges of member engagement, and
• value of increasing member engagement.

For example, it became apparent that the current workload for most of our very small committees is not sustainable to producing timely results. To be even more specific, consistent membership survey results disclosed that our association newsletter is a highly valued service to members. However, in order to continue this service, member participation regarding article submissions is needed, especially with our two upcoming THEME issues (February and October 2020). Additional editing assistance would also be welcomed. Due to current Newsletter Committee bandwidth, the originally scheduled, October 2019 THEME issue needed to be postponed until February 2020 and the December issue was completely eliminated. To become involved and foster growth in this or any of our APCDA Committees, please review the list of possibilities, Welcome --> About APCDA --> Committees, and contact your committee of interest. We strongly encourage all members to take this opportunity to participate and grow our association from the inside.

**Free Webinar Series from CERIC**

CERIC will be offering a free, three-part webinar series this fall to further explore the career theories and models compiled in its new book. This follows the popularity of its first *Career Theories and Models at Work: Ideas for Practice* webinar series, which drew more than 1,000 participants. Webinars are led by the contributing authors to the book, which is an international collection of 43 contemporary and emerging career development theories and models that is informing the practice of career development professionals and students around the globe.

• **Webinar #1: Enhancing Accordance Between Person and Environment Through an Ecological Career Counselling Approach | Friday, October 25, 2019, 12:00 pm - 1:00 pm ET**, presented by Mei Tang, University of Cincinnati, USA
- Webinar #2: Developmentally Aligned Career Programming for PK-12 Students: The Conceptions of the Career Choice and Attainment Model | Friday, November 1, 2019, 12:00 pm - 1:00 pm ET, presented by Kimberly A.S. Howard, Boston University, USA
- Webinar #3: An Innovative Acceptance and Commitment Approach to Career Theory and Practice - Why, What and How? | Monday, November 4, 2019, 12:00 pm - 1:00 pm ET, presented by Tom Luken, Retired Researcher and Professor, Netherlands

Registered participants will receive a link to the recording of the three webinars. So even if you can't make one or more webinars in the series, you will still be able to access all the learning. Learn more about this webinar series and register now.