

Global Career Month 2026

APCDA Global Panel: Stronger Together

Moderator: Sini Parampota, Panelists: Dr. Bret Anderson, Yoshimi Sasaki, Charlotte George, Ahmed Mostafa, Kay Castelle, and Sue Adler

Friday, November 13, 2026

What can the world's leading career development associations achieve when they come together? Learn from this global panel of leaders from some of the world's most influential career development organizations as they explore the future of career development, international collaboration, advocacy, and sector resilience. During **Global Career Month**, the panel will highlight the collective role of professional bodies in advancing career development and increasing our impact worldwide. Findings and recommendations will be presented at the **2027 APCDA Hybrid Conference in Singapore**.

Please find the time in your location:

Americas	Fri Nov 13	Asia & Pacific	Fri Nov 13
North America East Coast	7- 8:30 AM	Southeastern Australia *	11 PM - 12:30 PM
North America Central	6 -7:30 AM	South Australia *	10:30 PM – Midnight
North America Mountain	5 - 6:30 AM	Northeastern Australia, Guam	10 – 11:30 PM
North America Pacific	4 - 5:30 AM	Korea, Japan	9 – 10:30 PM
Hawaii	2 – 3:30 AM	China, Taiwan, Philippines, Malaysia, Singapore, Western Australia	8 - 9:30 PM
		Vietnam, Cambodia, Laos, Indonesia	7 - 8:30 PM
		Bangladesh	6 – 7:30 PM
		Nepal	5:45 – 7:15 PM
		India, Sri Lanka	5:30 – 7 PM
		Pakistan, Kazakhstan	5 – 6:30 PM

* We believe this region is observing daylight savings time

Cost: Free

[Register here](#)



Moderator: Mrs. Sini Parampota, APCDA President-Elect and Founding Chair of the International Collaboration Workgroup (ICW), is a distinguished international career guidance practitioner, researcher, and consultant with over 20 years of experience, sitting on several national and international technical committees and working groups on career guidance, including NCDA and EduCluster Finland Academic Advisory Council. In 2024 she received NCDA's International Practitioner of the Year award, and in 2025 the APCDA's President Award. Actively advancing global career development, she advocates for diversity and inclusion through her independent consulting, policy contributions, and pioneering initiatives supporting women, people with disabilities and practitioners in challenging environments.

Panelists



Bret Anderson, PhD is the NCDA President for 2026-2027. He served as the veteran representative member of the FCD Advisory committee for six years and then was elected as the first chair of the NCDA Training and Education Council, where he served as the chair for another four years. Dr. Anderson is also the President of h2 Communication, LLC® (h2C) a Veteran Owned Small Business for Job Readiness Training and Frontline Leadership Development company. He also owns a patent and a business that utilizes an employer-fit algorithm that assists businesses in their crusade to recruit, hire, on-board, manage talent, and retain applicants (QMI Inc.).

Kay Castelle is the Executive Director of CERIC. She leads the development and delivery of the strategic goals and objectives for the organization, supporting the CERIC Board, Committees and staff in their efforts. In her role, Kay develops strategic and functional partnerships that enhance the body of knowledge for Canada's career professional communities. Additionally, she oversees all areas within CERIC's mandate including Cannexus, Canada's Career Development Conference, the CareerWise and OrientAction content websites, the peer-reviewed Canadian Journal of Career Development (CJCD), and a host of internal and external projects.



Yoshimi Sasaki is President of the Japan Career Development Association (JCDA), a nonprofit organization with 22,000 members nationwide. JCDA administers Japan's national career consultant examination as a registered examination body and provides renewal training. Through career counselling grounded in dialogue and reflection, it supports individuals' inner growth and maturity, promoting wellbeing and a sustainable society. Embracing diversity, JCDA seeks to create connections rather than divisions. Sasaki joined JCDA in 2012 after working in human resources at a global company and an international organization, and became President in 2025.

Charlotte George is the President of PCDA, APCDA's Singapore Representative, Head of Employment and Student Affairs at Kaplan Singapore and adjunct lecturer at Singapore University of Social Sciences (SUSS). She has been a professional in Career Development and Planning for almost two decades -as a coach in career, transformational coaching, life coaching, transition and coaching for change. Ms. George is passionate about what she does well – working with people, helping them discover themselves, enabling and empowering them. Like her peers, she enjoys a good dose of knowledge exchange and keeping a breast with new happenings within the CD world.



Ahmed Mostafa Kamal is a pioneer in the field of career development in the Arab region, with over 20 years of experience designing and delivering professional and educational programs across the Arab world and the United States. He is President and co-founding member of the Arab Career Development Association and Chair of the Arab Career Development Conference for 4 consecutive years (2023-2026). He is Co-Founding Partner of GROWAT (Saudi Arabia) and Assistant President of the Career Development Network (San Jose, California), a UNICEF consultant (2009-2026) and co-founded Cairo University's first career center where he trained over 1,000 specialists.

Sue Alder is Head of Professional Development & Standards at the CDI, leading professional training and qualifications across the UK careers sector. She brings over a decade of senior leadership experience in student services, including two years as Director and eight years as Student Services Manager at Telford College. Passionate about raising standards, Sue works with universities, awarding bodies, and practitioners to ensure careers professionals are equipped to support learners in a changing world of work.

