



APCDA Officer Meeting

June 20/21, 2022

Present: Satomi Chudasama, Sing Chee Wong, Momoko Asaka, Jose Domene, Constance Pritchard, Marilyn Maze, Emily Lizada, Grace Koamesah

President's Message (Satomi)

- Kudos for Successful Conference
- IAEVG also seemed happy with the results of the conference.
- Looking forward to our 10th Anniversary Celebration and Member Meeting

Treasurer's Report (see attached Financial Statements)

- Conference income and expenses were very close to the Revised Budget. The net income should be as budgeted or higher. This income will be used to pay the expenses for APCDA for this fiscal year, such as Tradewing and increased staffing.
- These results represent a lot of careful planning.

Discussion: 2022 Summer Survey

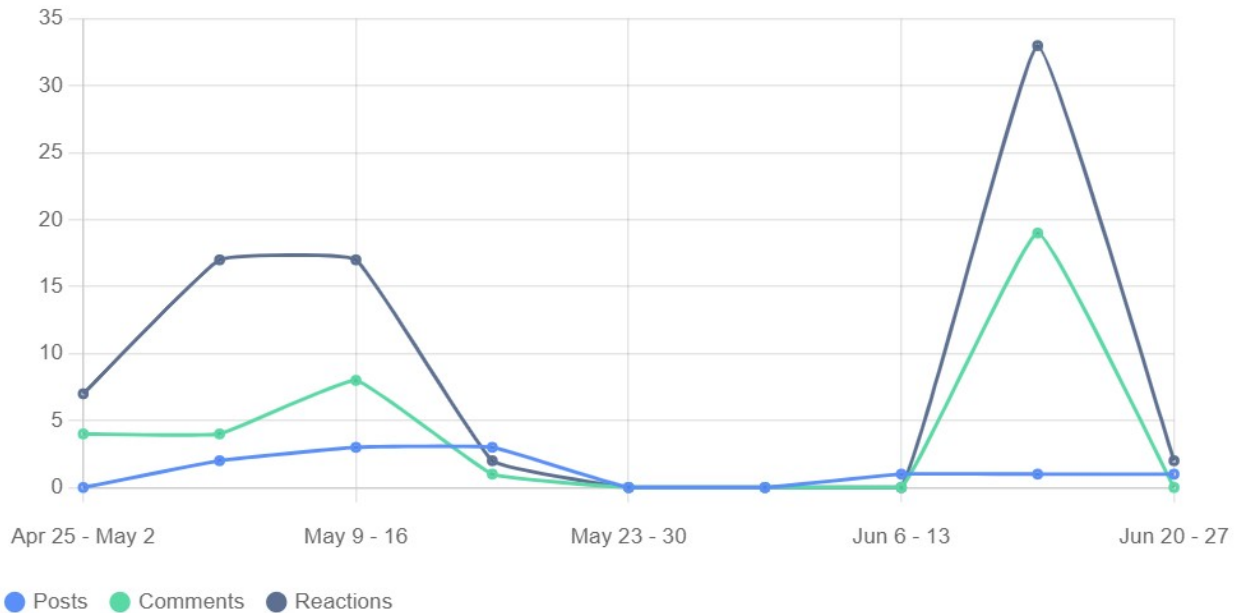
- The officers recommended a number of changes to the questions, including substantially shortening the survey to cover only the most pressing issues.

Discussion: Member Meeting Agenda

- The event will begin with the 10th Anniversary video. Connie explained that she had decided to focus on the members and include as many photos of people as possible in the video.
- We will approve the minutes from the last Member Meeting.
- Next, we will show slides that introduce the Leadership, but will not ask each person to speak. Related to our finances, we will show graphs for the 10 years with data such as Assets, Number of Members, etc.
- The Financial Report as of September 30, 2021 will be included in the written report, but we will not go over it in detail.
- Nominations for the 2022-2023 Elections will be formally requested and we will introduce the candidates.
- We will use Breakout Rooms to discuss: What do you hope APCDA can accomplish in the next 10 years?
- The President will invite everyone to the 2023 Conference
- We will put on party hats and toast APCDA, while staff take screenshots to capture everyone attending the meeting.

Staff Reports

- Tradewing Report



Members are continuing to use Tradewing. Use declined in late May to 0. We have asked committees to take a month each to post questions to Everyone. This should assure that there are always some new posts every week to Everyone.

- Webinars and Meetings:
 - July 11/12 Kinobi Webinar 10 pm EST
 - July 18/19 10th Anniv & Member Meeting 10pm EST
 - Jul 21/22 Meetup, 8:30 am EST
 - Jul 28/29 Design Thinking Webinar 10pm EST
 - Jul 28/29 Committee Council Mtg 10pm EST
 - Aug 4/5 Country Council 10pm EST
 - Aug 11/12 Global Mindset 10 pm EST
 - Aug 15/16 Board Mtg 10 pm EST
 - Aug 18/19 Orientation, 8:30 PM EST
 - Aug 25/26 Workplace Changes Free Wbnr 10pm EST
 - Sep 16/17 Meetup, 8:30 PM EST
 - Sep 19/20 Officer Mtg 10pm EST

- 2022 APCDA/IAEVG Conference Stats – See Hubilo Analytics (Attached)
 - We have little data about feelings because the final survey was never released to attendees and had only been completed by 6 people at the time of this meeting

2023 Hybrid Conference – Please see Conference Flyer (attached)

- Like this year, it will last 7 days, but the Virtual part of the conference will use only half days during our usual webinar time. The In-person part will come first and be compressed (4 days in a row). The breakout sessions will be 100% virtual and will be spaced out (MWF, like this year).
- There will be an optional tour of Almaty, which is in the mountains, on the weekend between these two parts of the event.
- The Staff is currently evaluating software. We will not use Hubilo again because they do not offer an app. Our priority will be to find a user-friendly app and online software that offers all of

the features of Zoom Meetings (not Zoom Webinar, which is separates the audience from the speakers).

- Given that some people may have concerns about travel to Kazakhstan (and political unrest, like that at Christmas 2021, is unpredictable) having a hybrid conference provides some guarantees for APCDA that we will still have a lively conference, no matter what happens politically.

Other

- We have only one candidate for President-Elect. We are concerned that this does not provide a choice for our members.